



Inside Northside

# BOARDTalk

**BOARDTalk** is published to help keep staff and citizens informed about actions of the Northside Independent School District Board of Trustees.

**August 22, 2017**

## Superintendent's Report

### **Dr. Brian Woods reported to the Board:**

- **Back to School Events.** Dr. Woods thanked the Board for their support of back to school events – administrator's picnic, Summer Graduation, New Teacher Academies, and Convocations. He looks forward to seeing teachers and students together next week.
- **Finalizing Budget.** Dr. Woods thanked the Board for the study of budget issues. He is proud of the budget recommended as it keeps up with growth, improves programming, adds modestly to compensation, maintains quality healthcare for employees, and finishes out School Bond 2014 without a tax increase. The budget model also looks to the future and plans for no real improvement in state funding.
- **Legislative Update.** Dr. Woods updated the Board on the just-finished special session of the Texas Legislature and its impact on the problems of school finance in the state.

## Board Members' Report

- **Trustee Carol Harle** acknowledged that all Northside campuses met standard under the state accountability system. Harle cited several events that she has recently attended including a solar eclipse event at Warren HS, the annual Back to School Picnic hosted for District administrators, and the New Teacher Academies hosted by the Organizational & Staff Development department.
- **Trustee Karen Freeman** attended a Texas Association of School Boards (TASB) board meeting and referenced a targeted social media advertising campaign hosted by TASB that drew support from a variety of stakeholders.
- **Trustee M'Lissa Chumbley** attended the first of the District's back to school Convocations and remarked how much she enjoyed the events and recognized the efforts of the District's Communications and Fine Arts departments. Chumbley attended the New Teacher Luncheons hosted by the Organizational & Staff Development department and enjoyed meeting all of the new Northside teachers.
- **Trustee Joseph Medina** is looking forward to the return of District staff and students for another exciting school year.
- **Trustee Gerald Lopez** recognized the Communications and Fine Arts departments for organizing the annual Convocation held this year at the Northside Sports Gym. He also recognized the many student performers who are participating in Convocations.
- **Trustee Katie Reed** recognized **Holmes HS**, and its feeder elementary and middle schools, for hosting their Block Walk event as an outreach to their campus families.

## Trustees approve administrative appointments:

- **Jennifer Langford**, formerly Library Specialist at Library Services & Instructional Materials, was appointed **Director of Library Services & Instructional Materials**.
- **Leanna Young**, formerly Vice Principal/Academic Dean at Communications Arts High School, was appointed **Academic Dean at Zachry MS**.
- **Brenda Ward**, formerly Director of Testing and Evaluation, was appointed **Executive Director of Assessment, Accountability, and Continuous Improvement**.
- **Diana Ely**, formerly Director of Organizational and Staff Development, was appointed **Executive Director of Teaching and Learning**.

## **NISD School Board adopts a \$1.3 billion budget for 2017-2018; approves certified property value, and adopts a “no increase” tax rate for the 7th year in a row**

- Trustees approved an all-funds \$1.3 billion budget for the 2017-2018 school year.
- Trustees also accepted and approved the Certified Appraisal Value of NISD property, after tax freeze accounts, prepared by the appraisal boards of Bexar, Medina, and Bandera counties totaling \$50,817,258,835.
- Trustees approved a tax rate to support the budget of NISD. Following a public hearing held Aug. 15, Trustees accepted a recommendation that the property tax rate NOT be increased, and would remain at \$1.3755 per one hundred dollar valuation. Northside ISD has not raised the school tax rate for the past seven years. The adopted tax rate is less than the tax rate that was projected in School Bond 2014 by \$0.1171 which translates to an annual savings of over \$223 for the average value home in Northside.

## **Trustees approve salary raises for all employees and a \$52,615 starting salary for first-year bachelor’s degreed teachers**

Trustees approved a \$18.7 million compensation package that will provide salary increases for around 14,700 employees. The raise includes an overall 2.1 percent increase for teachers, librarians, counselors, and nurses. This equates to \$1,200. All other employees will receive an overall midpoint 2.1 percent increase. In addition, targeted auxiliary positions will receive an increase ranging from 2.6 percent to six percent. Raises are effective for the new school year. Trustees also approved the starting salary for beginning teachers. First year teachers with a bachelor's degree will earn \$52,615, and first year teachers with a master's degree will earn \$54,115. Certain substitute teachers pay will increase five dollars per day. The new salary schedules will be posted on the [Human Resources website](#).

## **Trustees sign Declaration of Respect**

On Oct. 13, all NISD students and staff will be invited to sign a Declaration of Respect as part of the District's anti-bullying initiatives. Counselors have been equipped with training, materials, and lessons for classroom presentations that teach necessary skills to students to promote a safe, respectful, and healthy school climate. Members of the Board of Trustees signed their own Declaration of Respect, as a show of support for the program spearheaded by the NISD Guidance & Counseling Department led by **Dr. Kimberly Ridgley**. Dr. Woods signed on behalf of staff. Trustees also approved changes to the Student Code of Conduct as they relate to cyberbullying and recent legislation.

## **Board approves facilities items:**

- Trustees approved:
  - Contractors for –
    - o 2016 Hail Damage Roof Restoration and Replacement – **Burke ES** – Beldon Roofing Company
    - o Roof Restoration and Replacement – **Howsman ES** – Paragon Roofing, Inc.
    - o 2016 Hail Damage Roof Restoration and Replacement – **Leon Valley ES** and **Northside Alternative Middle School (NAMS)** – Cram Roofing Company, Inc.
    - o 2016 Hail Damage Roof Restoration and Replacement – **Nichols ES** – Port Enterprises, Ltd.
    - o 2016 Hail Damage Roof Restoration and Replacement – **Brauchle, Raba, and Leon Springs** elementary schools – Cram Roofing Company, Inc.
    - o 2016 Hail Damage Roof Restoration and Replacement – **Scarborough ES** – Topside Contracting, LLC
    - o 2016 Hail Damage Roof Restoration and Replacement – **Connally MS** – Cram Roofing Company, Inc.
    - o Tennis Court Upgrades – **Ross MS** and **Stevens HS** – Premier Courts Limited Company
  - Interior Colors for **Boone ES** as developed by Garza Architects, Inc.
  - Change Orders –
    - o **Clark HS** 2016 Hail Damage Roof Restoration and Replacement – deduct \$321,081 for change in scope; add \$224,721 for re-roofing 11 portables damaged by hail.
    - o **Holmes HS** PE/Athletics Dressing Room/Locker Room AC Installation, Boiler and Chiller Replacement – deduct \$142,901.81 for contingences, allowances and unit prices.

## School Health Advisory Council members approved

The Board of Trustees approved the following members to the School Health Advisory Council (SHAC) for 2017-2018.

Name		Membership Status
Krista Arnoni	Parent	Member
Angeline Dy	Parent	Member - Parliamentarian
Henry E. Gonzales	Parent	Member
Wendy Greenaway	Parent	Member
Rob Phelps	Parent	Member – Past Chair
Alison Polston	Parent	Member
Mary Roberts	Parent	Member
Andrea Salazar	Parent	Member
Kathy Shields	Parent	Member – Chair
Jennifer Krueger	NISD/ Supervisor - Health Services	Member
Lydia Martinez	NISD/ Director, Adult and Community Education	Member
Rita Petersen	NISD/ Employee Wellness Coordinator	Member
Carol Pett	NISD/ Organizational and Staff Development	Member
Kim Ridgley	NISD/ Director of Guidance and Counseling	Member
Paul Tucker	NISD/ Instructional Specialist, Health and PE	Member
Jeannie Von Stultz	Bexar County/Director of Mental Health Services	Member
Thomas Wherry	NISD/Director of Child Nutrition	Member
Lisa Delgado	NISD/Coordinator, School Age Parenting	Advisor
Suzy Gray	San Antonio Sports Foundation	Advisor
Lisa Gurwitz	Physician OB-GYN	Advisor
Pam Kniffin	NISD/Training Dietician, Child Nutrition	Advisor
Angela McCluskey	NISD/ Elementary Physical Education Teacher	Advisor
Debra Rice	NISD/Dietician, Child Nutrition	Advisor
Donna Umhoefer	NISD/ Adapted Physical Education	Advisor
Daniel Walker	Navy (Retired)/ Healthcare Administrator	Advisor
Marcy Warren	NISD (Retired)/Director of Special Education	Advisor
Jay Young	NISD/ Health Teacher and Athletic Trainer	Advisor
Yvette White	American Heart Association	Community Advisor
Midori R. Flores	Student/ Science and Engineering High School	Student Advisor
Rodrigo Gonzales-Rojas	Student/ Health Careers High School	Student Advisor
Danielle Housley	NISD/ Instructional Support Teacher, Health & PE	SHAC Co-Facilitator
Linda Seewald	NISD/Director of Health and PE	SHAC Co-Facilitator

## Bids for goods approved

Trustees approved the following bids: Administrative Furniture, Athletic Uniforms, Baseball/Softball/Track Equipment, Concert/Guard/Dance/Spirit Uniforms & Accessories, and Instrument Repairs. Trustees approved the following purchase orders: Electrical IDQ; Heartland Payments Systems Inc. dba School-Link for ongoing maintenance/support for the Child Nutrition point of sale machines districtwide; Apple Computer Inc. for Apple iPads for students in Learning Tree After School Program; Netsync Network Solutions for telephone licenses for Harlan HS and Kallison ES technology deployments; SHI-

Government Solutions Inc. for Microsoft EES Year three licenses for the entire district; Intech Southwest Services LLC for desktops, monitors, and laptops for Cody ES technology deployment; Layer 3 Communications TX LLC for Palo Alto Network (PAN) processing cards; Layer 3 Communications TX LLC for Palo Alto Network (PAN) Aperture Security as a Service for all district applications; Intech Southwest Services LLC for desktops, monitors, and laptops for Brauchle ES technology deployment; Intech Southwest Services LLC for VMware NSX hardware and software platform; Trinity University for 5 graduate students and two interns for the 2017-2018 school year; Dynavox Systems Holdings LLC dba Mayer-Johnson LLC for Boardmaker Online Unlimited District license for the Special Education Department; Caldwell Automotive Partners LLC for 15 2018 Chevrolet Malibu 4-door Sedans and six 2018 Chevrolet 1500 Suburbans; Layer 3 Communications TX LLC for wireless access point upgrades; and Computer Discount Warehouse Government LLC for annual license renewal agreement for Adobe Creative Cloud software suite. For more information, contact Purchasing Director **George Ayala** at 397-8700.

You may mail correspondence to:

**Trustees**  
c/o NISD  
5900 Evers Road  
San Antonio, TX 78238

You may email them at [info@nisd.net](mailto:info@nisd.net).

For additional information, call 210-397-8500.

#### **Board of Trustees**

**M'Lissa M. Chumbley, President, District 3**  
**Carol Harle, Ph.D., Vice President, District 6**  
**Gerald B. Lopez, Secretary, District 2**  
**Joseph H. Medina, Trustee, District 1**  
**Robert Blount, Jr., Trustee, District 4**  
**Katie N. Reed, Trustee, District 5**  
**Karen Freeman, Trustee, District 7**

#### **Administration**

**Superintendent Brian T. Woods, Ed.D.**  
**Deputy Superintendent for Administration Ray Galindo**  
**Deputy Superintendent for Curriculum & Instruction Janis Jordan, Ed.D.**  
**Deputy Superintendent for Business & Finance David Rastellini**  
**Executive Director of Communications Barry Perez**

### **Board meeting information**

NISD Trustees meet monthly in regular meetings on the fourth Tuesday of the month. They may also meet in Called Meetings for workshops, retreats, or to handle routine business. Meetings are held at 7 p.m. in the Board Room, 5900 Evers Road, unless otherwise posted. Meetings are open to the public. Agendas are posted on the NISD website, [www.nisd.net](http://www.nisd.net). Citizens who wish to address the Board must sign up to speak just prior to the beginning of the Meeting.

### **Upcoming School Board Meeting(s):** (See posted agendas on website as dates, locations, and/or times may change.)

- ☞ September 26, 2017, 7 p.m., Board Room, 5900 Evers Road
- ☞ October 24, 2017, 7 p.m., Board Room, 5900 Evers Road
- ☞ November 14, 2017, 7 p.m., Board Room, 5900 Evers Road
- ☞ December 12, 2017, 7 p.m., Board Room, 5900 Evers Road