



Inside Northside

# BOARDTalk

**BOARDTalk** is published to help keep staff and citizens informed about actions of the Northside Independent School District Board of Trustees.

June 26, 2018

## Superintendent's Report

### *Dr. Brian Woods reported to the Board:*

- **School Finance Panel Discussion/Testify at Finance Commission.** There is a lot of talk about school finance and Dr. Woods has been part of several discussions in the period between Legislative sessions.
- **Highlights of the 2017-18 school year.** As we close another school year and look to the next, thanks to Board and staff for support of a very successful 2017-18 school year:
  - Opened two new schools, including our 11th comprehensive high school – **Kallison ES** and **Harlan HS**
  - NISD was named an Advanced Placement Honor Roll District
  - NISD was named one of America's Best Employers by Forbes Magazine
  - NAMM Foundation recognized NISD as one of the nation's Best Communities for Music Education
  - Expanded the methods and numbers of our students earning college credit before they leave high school
  - Increased the number of middle school students earning high school credit
  - Increased the number of students earning industry-recognized certifications
  - Passed a significant bond issue
  - Increased our four-year graduation rate to an all-time high of 95.4 percent
  - Graduated 6,700 students who earned a record amount of scholarship awards, \$137 million
- **Video Moment.** The Northside Video Moment was a Principal Profile of Jill Holmes, principal of **Mora ES** which opens in August. To view the video, go to [www.youtube.com/NorthsideISD](http://www.youtube.com/NorthsideISD).

## Board Members' Report

- **Trustee Joseph Medina** recognized teachers and staff members who will be participating in professional development through the summer months for their commitment to continuous learning.
- **Trustee Katie Reed** shared that attending the District's high school graduations was a heartwarming experience. She commented that the District's Strategic Planning process was off to a great start.
- **Trustee Bobby Blount** attended the fifth-grade promotion ceremony at **Lieck ES** and recognized the fifth graders moving to middle school. He also recognized NISD's high school graduates.
- **Trustee Gerald Lopez** shared his appreciation for all of the NISD teachers who helped prepare the District's high school graduates. Lopez congratulated **Dr. Sharon Chumley**, NISD Visual Arts Supervisor, on her retirement. Lopez recognized **Steve Daniel**, Assistant Superintendent for Secondary Administration, on his work in facilitating the recent high school graduation events.
- **Trustee Carol Harle** expressed that the highlight for Trustees is being able to participate in graduation week. Prior to the end of the school year, she attended a Silver and Black Give Back event at **Adams Hill ES**. The event, sponsored by the non-profit partner of Spurs Sports and Entertainment, recognized the campus for their school and community work in putting together Brave Bear Bags. Harle recognized Dr. Woods for being selected the Region 20 Superintendent of the Year sponsored by the Texas Association of School Boards (TASB). Woods will now vie for the Texas Superintendent of the Year with other regional winners.
- **Trustee Karen Freeman** provided an update to Trustees from TASB. She also congratulated Dr. Woods on his Region 20 Superintendent of the Year award.

- **Trustee M'Lissa Chumbley** congratulated Dr. Woods on his selection as Region 20 Superintendent of the Year and shared how proud all Trustees are in this accomplishment. She thanked all of those individuals who positively impacted the lives of children and helped them along the way to graduation.

#### **Trustees approve administrative appointments:**

- **Naomi Miller**, formerly district director for Texas Speaker of the House Joe Straus, was appointed **Director of Governmental Relations**.
- **Sherry Mireles**, formerly vice principal at Hector Garcia MS, was appointed **Principal at Rawlinson MS**.
- **Aydee Ruiz**, formerly vice principal at Langley ES, was appointed **Principal at Langley ES**.
- **Laura Hernandez**, formerly vice principal at Boldt ES, was appointed **Principal at Mireles ES**.
- **Wendy Reyes**, formerly assistant principal at Marshall HS, was appointed **Vice Principal at Stevens HS**.
- **Brent Draker**, formerly assistant principal at Jones MS, was appointed **Vice Principal at Jordan MS**.
- **Matthew Scherwitz**, formerly vice principal at Colonies North ES, was appointed **Vice Principal at Los Reyes ES**.
- **Serena Torres**, formerly administrative intern at Glenoaks ES, was appointed **Vice Principal at Mora ES**.
- **Lilia Brown**, formerly vice principal at McDermott ES, was appointed **Vice Principal at Northwest Crossing ES**.
- **Theresa Long**, formerly math department coordinator at Harlandale ISD, was appointed **Academic Dean at Stevenson MS**.
- **Cortney Trevino**, formerly administrative intern at Holmes HS, was appointed **Assistant Principal at Holmes HS**.
- **Michael Lopez**, formerly chemistry teacher at Taft HS, was appointed **Assistant Principal at Taft HS**.
- **Nicole Gomez**, formerly administrative intern at Ross MS, was appointed **Assistant Principal at Neff MS**.

#### **Trustees approve salary raises for all employees and a \$53,480 starting salary for first-year bachelor's degreed teachers**

Trustees approved an \$18.3 million compensation package that will provide salary increases for approximately 15,000 employees. The raise includes an overall 2.1 percent increase for teachers, librarians, counselors, and nurses. This equates to \$1,200 on an annual basis. All other employees will receive an overall midpoint 2.1 percent increase. Raises are effective for the new school year. Trustees also approved the starting salary for beginning teachers. First year teachers with a bachelor's degree will earn \$53,480, and first year teachers with a master's degree will earn \$54,980. The new salary schedules will be posted on the [Human Resources website](#).

#### **Trustees approve Growth & Improvement Budget for 2018-2019**

Trustees approved a growth and improvement plan that increases the District's staff by an additional 115 positions to accommodate the opening of **Mora ES** and the addition of a senior class at **Harlan HS**. The total Growth & Improvement budget for all funds is \$11,572,618.

#### **Board approves resolution excusing employees for Jan. 16 weather day**

Trustees approved a resolution excusing employees from having to make up the Jan. 16 inclement weather day. All NISD schools and offices were closed that day in the interest of student, staff, and community safety.

#### **2019-2020 NISD official calendar approved**

The Board of Trustees approved the District calendar for the 2019-2020 school year. Northside traditionally approves the school calendar two years early so that there is ample time for planning and preparation for teachers, administrators, and parents. The calendar was shared and discussed with the Northside Educational Improvement Council and Academics Committee of the Board, and will be posted at [nisd.net/schools/calendars](http://nisd.net/schools/calendars). Next year's calendar (2018-2019) is already posted.

#### **Trustees hear School Health Advisory Council Annual Report**

**Kathy Shields**, Chair of the School Health Advisory Council (SHAC), presented the group's annual report. The District facilitator to the SHAC is Linda Seewald, Director of Health and Physical Education. For more information, [visit the SHAC website](#).

#### **Board approves facilities items:**

- Exterior/Interior Colors for Window Upgrades & ADA Work at **Glass ES** as developed by MarmonMok Architecture
- Interior Colors for ALE Building Replacement Amendment #1 at **Rayburn MS** as developed by MarmonMok Architecture
- Contractor for Band Hall HVAC Upgrades – **Ross MS** – Flo-Aire Service, Inc.

- Contractor for Cafeteria/Kitchen Renovations – **Marshall HS** – CGC General Contractors, Inc.
- Contractor for 2016 MEP Hail Damage – various campuses – Comfort-Air Engineering, Inc.
- Consultants for School Bond 2018 projects
- Construction Manager-at-Risk for “**Kallison Ranch area**” **MS** – Bartlett Cocke General Contractors

### **Trustees and Superintendent sign Code of Ethics**

The seven elected Trustees and the Superintendent publicly signed the 2018-2019 Code of Ethics symbolizing their commitment to serve always in the best interests of the school district. The Code of Ethics is prominently displayed in the Board Room and is available on the [Board of Trustees website](#).

### **Trustees approve Board Committee assignments**

Trustees approved chairs and members of various Board Committees.

Committees and their Chairs are:

- Academics – Carol Harle
- Finance – Gerald Lopez
- Technology – Karen Freeman
- Building – Katie Reed
- Policy and Intergovernmental Relations – Joseph Medina

### **Readings of policy**

- First reading of Local Policy BDB

### **Bids for goods approved**

Trustees approved the following bids: Child Nutrition Supplies; Miscellaneous Food Items; Custodial Supplies; Basketball & Soccer Equipment; Vehicle & Equipment Repair Parts and Service; Cubelets- Robot Blocks; Group Voluntary Accident Insurance; Group Voluntary Cancer Plans; Fully-Insured Voluntary Dental Insurance; Fully-Insured Voluntary Vision Insurance; Wastewater Treatment Plant Routine Maintenance & Operations; Targeted Support for Reading Intervention & ELA Curriculum; and Distributed Denial of Service (DDoS) Mitigation Services. Trustees approved the following purchase orders: Intech Southwest Services LLC for desktops, monitors, chromebooks, and laptops for Elrod, Glenn, McAndrew, and Thornton elementary schools and Folks and Vale middle schools technology deployments; Phoenix Direct Communications Inc. for Global Positioning System (GPS) software platform for District’s white fleet vehicles; Pasco Brokerage Inc. for four convection steamers for Cable, Carson, Michael, and Powell elementary school cafeterias; Intech Southwest Services LLC for 210 HP G5 chromebooks and 5 Bretford Core3 charging carts for O’Connor HS; Troxell Communications Inc. for annual renewal of Splashtop Mirror360 software and support; Layer 3 Communications TX LLC for annual renewal of Aperture software and support; Insight Public Sector Inc. for annual renewal of JAMF software and support; Imagine Learning Inc. for annual renewal of Imagine Learning software and support; Jean’s Restaurant Supply for 16 convection ovens for cafeterias at Brauchle, Elrod, Fernandez, Locke Hill, and Thornton elementary schools, Pease and Ross middle schools, and Health Careers HS; Layer 3 Communications TX LLC for purchase of Palo Alto firewall software platform; Netsync Network Solutions for Veeam software platform; Computer Discount Warehouse Government LLC for annual renewal of VMWare NSX software and support; and Netsync Network Solutions for replacement and upgraded Internet routers throughout the District. For more information, contact Purchasing Director **George Ayala** at 210-397-8700.

You may mail correspondence to:

**Trustees**  
c/o NISD  
5900 Evers Road  
San Antonio, TX 78238

You may email them at [info@nisd.net](mailto:info@nisd.net).

For additional information, call 210-397-8770.

**Board of Trustees**

**M'Lissa M. Chumbley, President, District 3**  
**Carol Harle, Ph.D., Vice President, District 6**  
**Gerald B. Lopez, Secretary, District 2**  
**Joseph H. Medina, Trustee, District 1**  
**Robert Blount, Jr., Trustee, District 4**  
**Katie N. Reed, Trustee, District 5**  
**Karen Freeman, Trustee, District 7**

**Administration**

**Superintendent Brian T. Woods, Ed.D.**  
**Deputy Superintendent for Administration Ray Galindo**  
**Deputy Superintendent for Curriculum & Instruction Janis Jordan, Ed.D.**  
**Deputy Superintendent for Business & Finance David Rastellini**  
**Executive Director of Communications Barry Perez**

**Board meeting information**

NISD Trustees meet monthly in regular meetings on the fourth Tuesday of the month. They may also meet in Called Meetings for workshops, retreats, or to handle routine business. Meetings are held at 7 p.m. in the Board Room, 5900 Evers Road, unless otherwise posted. Meetings are open to the public. Agendas are posted on the NISD website, [www.nisd.net](http://www.nisd.net). Citizens who wish to address the Board must sign up to speak just prior to the beginning of the Meeting.

**Upcoming School Board Meeting(s):** *(See posted agendas on website as dates, locations, and/or times may change.)*

- ☞ July 24, 2018, 7 p.m., Board Room, 5900 Evers Road
- ☞ July 31, 2018, 7 p.m., Board Room, 5900 Evers Road
- ☞ Aug. 21, 2018, 7 p.m., Board Room, 5900 Evers Road
- ☞ Aug. 28, 2018, 7 p.m., Board Room, 5900 Evers Road