

Northside Independent School District

Board Room • 5900 Evers Road • San Antonio, Texas 78238

Regular Meeting of the Board of Trustees

April 25, 2017
7:00 p.m.

TRUSTEES PRESENT: Katie N. Reed, M'Lissa M. Chumbley, Dr. Carol Harle, Joseph H. Medina, Gerald B. Lopez, Robert Blount, Jr., Karen Freeman

STAFF PRESENT: Brian Woods, David Rastellini, Ray Galindo, Janis Jordan, Leroy San Miguel, Wesley Scott, Lori Jones, Patty Hill, Levi Lara, Henry Acosta, Barry Perez

I. Call Meeting to Order

The meeting was called to order at 7:00 p.m. by President Katie Reed.

II. Invocation and Pledges of Allegiance

Gerald Lopez led the Invocation and Pledges of Allegiance.

III. Public Hearings

There were no items for this meeting.

IV. Superintendent's Report

Dr. Woods reported on the following:

- This month special events were held to celebrate the 25th anniversaries of Business Careers HS and Stinson MS. A ceremony was also held naming the Marshall HS auditorium after longtime theater director Marion Sweatmon.
- The annual NEF Golf Tournament was held earlier this month at Hyatt Hill Country Golf Club. Thanks to the Partnerships Office and corporate sponsors for their support of this event.
- Dr. Woods and Board President Katie Reed were interviewed by the Rivard Report for a story on the success of Northside ISD's high-functioning school board.
- Thank you to the Trustees who were able to participate in this recent event that featured a panel of educational leaders.
- The annual retiree luncheon brought hundreds of former Northside employees to the Northside Activity Center last week to catch up with each other and with what's happening in NISD.
- Last week Northside honored outstanding individuals and businesses for volunteering in schools and mentoring students at the annual Partnership Awards Celebration held in conjunction with ArtFest.

- Thank you to Dr. Sharon Chumley, Supervisor of Visual Arts, and NISD art teachers for the outstanding displays of student artwork at the annual ArtFest held last week at the Northside Sports Gym.
- This annual Northside event was a huge success. Thank you to all those who worked to facilitate the event, with special recognition to Trustee Bobby Blount for his continued involvement in this endeavor.
- Dr. Woods attended a recent Dual Credit Task Force meeting in Austin and shared updates and findings from this group. He thanked the Board for their support of the Dual Credit opportunities afforded to NISD students.

The Northside Video Moment highlighted the Stevens HS Police Explorers program.

V. Board Members' Report

Trustee Katie Reed acknowledged student performers from Taft and Clark high schools who recently performed for members of the State Board of Education in Austin.

Trustee Carol Harle expressed her gratitude to Dr. Woods for his role representing the more than 105,000 students in Northside with the consistent message of always doing what is best for students. Harle congratulated the Stinson MS community on their recent 25-year anniversary. Harle attended several campus events and was impressed by each of them. She recognized the Partnership Awards, the annual Retiree Luncheon, the Solar Race Car Event, Brandeis HS awards night, and the Clark HS celebration of National Poetry Day.

Trustee Joseph Medina congratulated Trustee Bobby Blount for his role in the annual Solar Race Car Event held recently. Medina also recognized the Holmes/Business Careers HS Air Force JROTC TX-781st Unit CyberPatriot team for their outstanding performance at the National Youth Cyber Defense Competition.

Trustee Gerald Lopez recognized Carlos Coon ES and Principal Mary Lou Mendoza for their first annual Fiesta parade. Lopez gave special recognition to the Carlos Coon ES Folklorico group, the Warren HS dance team, the Jordan MS band, and the NISD Police Department for their assistance with this event.

Trustee Karen Freeman thanked Dr. Woods for his representation of Northside ISD and public education in general. Freeman attended the Texas Library Association conference and enjoyed the presentations and exhibits.

Trustee Bobby Blount appreciates Dr. Woods' participation in the 2017 Education Forum. Blount thanked the NISD Science Department for their role in orchestrating the annual Solar Race Car Event. He appreciates that this event has become a part of the NISD culture. Blount also recognized the role the NISD Fine Arts Department played in the event.

VI. Recognitions

- A. Lori Gallegos, 2017 National Distinguished Principal Finalist
- B. Naomi Alyafei, Brandeis HS, Student Panel Member at TASB Winter Governance & Legal Seminar

Lori Gallegos, principal at Kuentz ES, has been selected one of eight Texas National Distinguished Principal Finalists by the Texas Elementary Principals and Supervisors Association (TEPSA). The award winner will be announced in May at a surprise school visit and will receive \$10,000 and represent Texas in Washington. Finalists will be recognized at the TEPSA Awards Reception on June 14 in Austin.

Naomi Alyafei, senior at Brandeis HS, participated as a student panelist at the 2017 Winter Governance & Legal Seminar hosted by Texas Association of School Boards in Corpus Christi. The panel addressed "Student Voices, a Conversation about Education." She shared her own journey of living in Yemen, Qatar, Dubai and Indonesia before moving to the U.S. three years ago, speaking very little English.

Certificates of Recognition were presented from Dr. Woods and Board members. Family and staff members present to support these honorees were also recognized.

VII. Reports

There were no reports for this meeting.

VIII. Consent Agenda

A. Minutes from the Meetings of March 28 and April 11, 2017

B. Disbursements for the Month of March 2017

C. Awarding of Bids

Bid #2017-068 – Office Supplies

Bid #2017-084 – Full Kitchen Small Wares

Bid #2017-088 – Dairy Products for Child Nutrition

RFP #2017-075 – TV Replacement and IPTV Setup Project

Requisition #17037888 to Mythics, Inc. in the amount of \$73,617.04 for the Oracle software licensing renewal.

Requisition #17042339 to Netsync Solutions in the amount of \$76,500.00 for the implementation of network, application and database monitoring and analysis.

Requisition #17043079 to Indeco Sales, Inc. in the amount of \$67,526.00 for the purchase of Library Shelving for Kallison ES.

Requisition #17042679, 17042687, 17042220, 17039033, 17039049, 17040960, 17040985, to Intech South West Services, LLC in the amount of \$750,834.00;

Requisition #17042742, 17039104 to Apple Computer, Inc. in the amount of \$227,830.00; Requisition #17042628 to Integrated AV Systems, LLC in the amount of \$69,430.00; and Requisition #17039066 to Audio Visual Aids Corp. in the amount of \$71,585.00 for the purchase of technology equipment per District standard for Harlan HS bond deployment.

Requisition #17042676, 17042683, 17042184, 17042242 to Intech South West Services, LLC in the amount of \$179,751.00; Requisition #17042733 to Apple Computer, Inc. in the amount of \$11,820.00; Requisition #17042623 to Integrated AV Systems, LLC in the amount of \$28,620.00; and Requisition #17042938 to Audio Visual Aids Corp. in the amount of \$27,810.00 for the purchase of technology equipment per District standard for Kallison ES bond deployment.

Requisition #17039034 to City of San Antonio in the amount of \$85,000.00 for the rental of the Alamodome for the 2017 high school graduations.

D. Investment Portfolio Report

- E. Depository Bank Services
- F. Financial Advisory Services Agreement
- G. Arbitrage Rebate Compliance Services Agreement
- H. Continuing Disclosure Services Agreement
- I. Interlocal Contract Authorizing Use of (E&I) Cooperative Service Purchasing Cooperative
- J. Advanced Placement Credit by Exam
- K. Second Reading and Adoption of Local Policy Revisions in TASB Policy Update #107
- L. Story Telling Design – Kallison ES
- M. Story Telling Design – Knowlton ES
- N. Story Telling Design – Timberwilde ES
- O. Interior/Exterior Colors – Renovations – Paul Taylor Field House – RFP \$2016-004
- P. Exterior Colors – Window Upgrades & ADA Work – Colonies North ES – RFP #2017-004
- Q. Contractor for Building Replacement – Glenn ES – RFCSP #2017-007
- R. Contractor for Cafeteria/Kitchen Renovation and Library Addition – Timberwilde ES – RFCSP #2017-005
- S. Contractor for 2017 Flooring Replacements – Elrod, Glenn, Glenoaks and Michael ESs – RFCSP #2017-010
- T. Contractor for Window Upgrades and ADA Work – Glenoaks ES – RFCSP #2017-046
- U. Contractor for PE/Athletics Dressing/Locker Room AC Installations & Fire Alarm Upgrade – O'Connor HS – RFCSP #2017-077
- V. Contractor for Lighting & Fire Alarm Upgrades – Raba ES and Electrical Upgrades – Central Office – RFCSP #2017-032
- W. Contractor for Lighting Upgrades – Rhodes ES – RFCSP #2017-020
- X. Contractor for Lighting Upgrades – Galm and Timberwilde ESs & Alternative HS - RFCSP #2017-044
- Y. Contractor for School Flashers – Harlan HS & Kallison ES – RFCSP #2017-058
- Z. Contractor for Interior Painting – Jordan MS – IDQ RFP #2015-191/Project #17-191-04
- AA. Contractor for Athletic Storage Buildings – Taft & Jay HSs – RFCSP #2017-082
- AB. Contractor for Sun Shade Replacement – NISD Swim Center – RFCSP #2017-082
- AC. Change Orders
- AD. Construction Delivery Methods – 2017 Engineering Projects
- AE. Consultant Appointments

Trustee Chumbley asked that Consent Agenda Items L, M and N be pulled for further discussion and Board action at a later meeting. On a motion by M'Lissa Chumbley and a second by Carol Harle, the Consent Agenda items (excluding Items L, M and N) were unanimously approved as presented.

IX. Citizens To Be Heard

Staff and patrons spoke regarding duty free lunch/planning prep and dress code policy.

X. Curriculum and Instruction

- A. 2018-19 School Calendar

Dr. Janis Jordan, Deputy Superintendent for Curriculum and Instruction, presented options of the 2018-19 calendar which were shared and discussed with Northside Educational Improvement Council and Academics Committee. Following brief discussion, on a motion by Joseph Medina and a second by Bobby Blount Option 1 was approved on a 6-1 vote with M'Lissa Chumbley voting against.

B. Campus-Based Growth & Improvement Units

On a motion by Karen Freeman and a second by M'Lissa Chumbley, Trustees unanimously approved the staff allocations for enrollment growth and the opening of Kallison ES and Harlan HS for 2017-18. Approval included 119 classroom teachers and 90.5 other campus-based positions like counselors, librarians, nurses, instructional assistants, auxiliary staff, campus administration and other campus support.

XI. Facilities and Operations

A. Amendment #2 – Auditorium Replacement Project – Holmes HS – RFP #2016-177

It was moved by Karen Freeman and seconded by M'Lissa Chumbley to accept and approve Amendment #2 at a cost not to exceed \$4,985,478 presented by Bartlett Cocke General Contractors for the necessary work associated with the site and demolition package for the Auditorium Replacement Project at Holmes HS. Motion carried unanimously.

XII. Business and Financial Services

There were no items for this meeting.

XIII. Human Resources

There were no items for this meeting.

XIV. Technology Services

There were no items for this meeting.

XV. Administration

There were no items for this meeting.

XVI. Superintendent

B. Resolution to Nominate Dr. Brian Woods for Texas Association of School Boards (TASB) Superintendent of the Year

A motion was made by M'Lissa Chumbley and seconded by Bobby Blount to approve the resolution to nominate Dr. Brian Woods for Texas Association of School Boards (TASB) Superintendent of the Year. Motion carried unanimously.

A. Naming of "Grosenbacher area" Elementary School

In the April 11 called meeting Trustees had narrowed the sixteen nominations to two -- #15 and #16. Trustees shared their thoughts on these nominations and, following discussion, President Reed asked individual Trustees to verbally submit their top nomination. After tallying the votes, President Reed announced that "Grosenbacher area" ES would be named after Dr. Linda G. Mora, long-time educator and retired NISD Deputy Superintendent for Curriculum and Instruction.

C. Future Agenda Items

Superintendent Woods and the Board discussed possible agenda items for future Board meetings. No action was required.

XVII. Executive Session

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Reed announced that, in accordance with Texas Government Code, Sections 551.071, 551.072 and 551.074, the Board would convene in closed session at 8:25 p.m. to discuss the following:

- A. Consultation with Attorney regarding Pending Litigation and Possible Settlement related to Cause No. 14-1004; Don Powers and Karon Wernli vs. Northside Independent School District and Dr. Brian T. Woods, in the United States District Court for the Western District of Texas, Austin Division
- B. Consideration and Discussion concerning Superintendent's Recommendations regarding Probationary Professional Educator Contracts, One-Year Term Professional Educator Contracts Retire-Rehire, One-Year Term Professional Educator Contracts and Two-Year Term Professional Educator Contracts
- C. Consultation with District's Attorney concerning Legal Issues and Procedural Issues related to Termination of Probationary Contract Employees and Proposed Nonrenewal of Term Contract Employees
- D. Consideration and Discussion of Recommendation to Terminate Probationary Contract Employees at the End of the 2016-17 School Year
- E. Consideration and Discussion of Recommendation to Propose Nonrenewal of Term Contract Employees at the End of the 2016-17 School Year
- F. Sites
- G. Appointment of Principal at Sul Ross Middle School
- H. Appointment of Principal at Leon Springs Elementary School
- I. Appointment of Principal at Locke Hill Elementary School
- J. Appointment of Vice Principal at Zachry Middle School
- K. Superintendent Evaluation
- L. Superintendent Contract

XVIII. Open Session

Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

- A. Consideration and Possible Action regarding Pending Litigation and Possible Settlement related to Cause No. 14-1004; Don Powers and Karon Wernli vs. Northside Independent School District and Dr. Brian T. Woods, in the United States District Court for the Western District of Texas, Austin Division
- B. Consideration and Possible Action concerning Superintendent's Recommendations regarding Probationary Professional Educator Contracts, One-Year Term Professional Educator Contracts Retire-Rehire, One-Year Term Professional Educator Contracts and Two-Year Term Professional Educator Contracts
- C. Consideration and Possible Action Regarding Termination of Probationary Contract Employees
- D. Consideration and Possible Action regarding Proposed Nonrenewal of Term Contract Employees
- E. Sites
- F. Appointment of Principal at Sul Ross Middle School
- G. Appointment of Principal at Leon Springs Elementary School
- H. Appointment of Principal at Locke Hill Elementary School
- I. Appointment of Vice Principal at Zachry Middle School
- J. Superintendent Evaluation
- K. Superintendent Contract

The Board reconvened into open session at 10:17 p.m. and took the following action:

Item A

On a motion by M'Lissa Chumbley and a second by Carol Harle, Trustees unanimously approved action discussed in closed session as it relates to Cause No. 14-1004.

Items B-D

On a motion by Carol Harle and a second by M'Lissa Chumbley, Trustees unanimously approved the Superintendent's recommendations as discussed in closed session.

Item E

There was no Board action taken on this item.

Items F -I

On a motion by M'Lissa Chumbley and a second by Joseph Medina, the Board unanimously approved the Superintendent's recommendations for the following administrative appointments:

- Faustino Ortega, current Vice Principal at Ross MS, was named Principal at Ross MS.

- Griselda Espinoza, current Vice Principal at Leon Springs ES, was named Principal at Leon Springs ES.
- Danielle Frei, current Vice Principal at Aue ES, was named Principal at Locke Hill ES.
- Wendi Peralta, current Assistant Principal at Zachry MS, was named Vice Principal at Zachry MS.

Items J-K

On a motion by Karen Freeman and a second by Carol Harle, the Superintendent's evaluation and contract were unanimously approved as discussed in closed meeting. Trustees voiced extreme confidence in Dr. Woods' leadership and were very pleased with the excellent job he has done.

XIX. Adjournment

There being no further business, the meeting was adjourned at 10:20 p.m.

Signature on File
Dr. Carol Harle, Board Secretary