

Northside Independent School District
Board Room • 5900 Evers Road • San Antonio, Texas 78238

Called Meeting of the Board of Trustees
July 18, 2017
5:00 p.m.

TRUSTEES PRESENT: Gerald B. Lopez, Joseph H. Medina, Robert Blount, Jr., Katie N. Reed, Karen Freeman

TRUSTEES ABSENT: M'Lissa M. Chumbley, Dr. Carol Harle

STAFF PRESENT: Brian Woods, Ray Galindo, David Rastellini, Janis Jordan, Wesley Scott, Patty Hill

I. Call Meeting to Order

The meeting was called to order at 5:10 p.m. by Secretary Gerald Lopez.

II. Invocation and Pledges to Allegiance

This item was not considered a part of the agenda.

III. Public Hearings

There were no hearings scheduled for this meeting.

IV. Superintendent's Report

This item was not considered a part of the agenda.

V. Board Members' Report

This item was not considered a part of the agenda.

VI. Recognitions

There were no recognitions scheduled for this meeting.

VII. Reports

There were no reports scheduled for this meeting.

VIII. Consent Agenda

There were no items for this meeting.

IX. Citizens To Be Heard

This item was not considered a part of the agenda.

X. Curriculum and Instruction

There were no items for this meeting.

XI. Facilities and Operations

There were no items for this meeting.

XII. Business and Financial Services

A. 2017-18 Compensation Plan

David Rastellini, Deputy Superintendent for Business and Finance, presented the Proposed 2017-18 Compensation Plan which includes a 2.1% weighted increase for step plan employees and 2.0% of midpoint along with a 1.0% structure adjustment for all other midpoint employees. Other recommendations include midpoint along with structure adjustments for "Hard-to-Fill" auxiliary positions generating an overall increase from 2.6% to 6.0%. Other recommended adjustments include a \$5 per day increase in substitute pay rates and stipend increases for Special Education, Bilingual Education, Dual Credit and Middle School Athletics.

The following motion was made by Karen Freeman: "I move that the Board of Trustees adopt a compensation plan for the 2017-2018 school year that provides compensation increase for all employees, including those whose contracts for the 2017-18 school year begin earlier than the date the final compensation plan is adopted, in an amount to be determined at a future date, contingent upon available funds and/or any legislation that may be enacted between now and that time and that is effective for all work performed for the 2017-18 school or contract year. I note for the record that the Board has not previously adopted any final salary schedule or hiring schedule for the 2017-2018 school year, and the Board is not adopting one with this motion." Motion was seconded by Katie Reed and unanimously passed.

The following motion was made by Joseph Medina: "I move that the Board of Trustees adopt a temporary and limited compensation increase for all "Mid-Point" employees for the months of July and August only." Motion was seconded by Bobby Blount and unanimously passed.

XIII. Human Resources

There were no items for this meeting.

XIV. Technology Services

There were no items for this meeting.

XV. Administration

There were no items for this meeting.

XVI. Superintendent

There were no items for this meeting.

XVII. Executive Session

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

There were no items for this meeting.

XVIII. Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

There were no items for this meeting.

XIX. Adjournment

There being no further business, the meeting was adjourned at 5:21 p.m.

Signature on File
Gerald B. Lopez, Board Secretary