

Northside Independent School District

Board Room • 5900 Evers Road • San Antonio, Texas 78238

Regular Meeting of the Board of Trustees

June 26, 2018
7:00 p.m.

TRUSTEES PRESENT: M'Lissa M. Chumbley, Dr. Carol Harle, Gerald B. Lopez, Joseph H. Medina, Robert Blount, Jr., Katie N. Reed, Karen Freeman

STAFF PRESENT: Brian Woods, Ray Galindo, David Rastellini, Janis Jordan, Leroy San Miguel, Patty Hill, Henry Acosta, Barry Perez, Deonna Dean, Melissa Oshman

I. Call Meeting to Order

The meeting was called to order at 7:00 p.m. by President M'Lissa Chumbley.

II. Invocation and Pledges of Allegiance

Katie Reed led the Invocation and Pledges of Allegiance.

III. Public Hearings

There were no items for this meeting.

IV. Superintendent's Report

Dr. Woods reported on the following:

- There is much talk about school finance and Dr. Woods has been part of several discussions with the City of San Antonio, the San Antonio Area Foundation, and the State Finance Commission.
- As this school year ends and plans start for the 2018-19 school year, thanks were extended to the Board and staff for support of a very successful 2017-18 school year:
 - Opened two new schools including our 11th comprehensive high school – Kallison ES and Harlan HS
 - NISD was named an Advanced Placement Honor Roll District.
 - NISD was named one of America's Best Employers by Forbes Magazine.
 - NAMM Foundation recognized NISD as one of the nation's Best Communities for Music Education.
 - Expanded the methods and numbers of our students earning college credit before leaving high school.
 - Increased the number of middle school students earning high school credit.
 - Increased the number of students earning industry-recognized certifications.
 - Passed a significant bond issue.
 - Increased our four-year graduation rate to an all-time high of 95.4%.
 - Graduated 6,700 students who earned a record amount of scholarship awards, \$137 million.

The Northside Video Moment was a Principal Profile of Jill Holmes, principal of Mora ES which opens in August.

V. Board Members' Report

Trustee Joseph Medina recognized teachers and staff members who will be participating in professional development through the summer months for their commitment to continuous learning.

Trustee Katie Reed shared that attending the District's high school graduations was a heartwarming experience. She commented that the District's Strategic Planning process was off to a great start.

Trustee Bobby Blount attended the fifth grade promotion ceremony at Lieck ERS and recognized the fifth graders moving to middle school. He also recognized NISD's high school graduates.

Trustee Gerald Lopez shared his appreciation for all of the NISDF teachers who helped prepare the District's high school graduates. Lopez congratulated Dr. Sharon Chumley, NISD Visual Arts Supervisor, on her retirement. Lopez recognized Steve Daniel, Assistant Superintendent for Secondary Administration, on his work in facilitating the recent high school graduation events.

Trustee Carol Harle expressed that the highlight for Trustees is participation in graduation week. Prior to the end of the school year, she attended a Silver and Black Give Back event at Adams Hill ES. The event, sponsored by the non-profit partner of Spurs Sports and Entertainment, recognized the campus for their school and community work in putting together patriot care bags. Harle recognized Dr. Woods for being selected the Region 20 Superintendent of the Year sponsored by the Texas Association of School Boards (TASB). Woods will now vie for the Texas Superintendent of the Year with other regional winners.

Trustee Karen Freeman provided an update to Trustees from TASB. She also shared congratulations to Dr. Woods on his Superintendent of the Year award.

Trustee M'Lissa Chumbley congratulated Dr. Woods on his selection as Superintendent of the Year and shared how proud all Trustees were in this accomplishment. She thanked all of those individuals who positively impacted the lives of children and helped them along the way to graduation.

VI. Recognitions

A. Signing of Code of Ethics

Trustees and Dr. Woods publicly signed the 2018-19 Code of Ethics symbolizing their commitment to serve always in the best interests of the school district. Dr. Woods signed on behalf of staff.

VII. Reports

A. School Health Advisory Council (SHAC) Annual Report

Kathy Shields, Chairperson of the School Health Advisory Council (SHAC), presented a summary report of the SHAC's activities during the 2017-18 school year.

VIII. Consent Agenda

- A. Minutes from the Meetings of May 22 and June 19, 2018
- B. Disbursements for the Month of May 2018
- C. Resolution to Approve Waiver of Penalty and Interest on Tax Accounts #04782-201-0020 and #04782-201-0010
- D. Awarding of Bids
 - Bid #2018-090 – Child Nutrition Supplies
 - Bid #2018-096 – Miscellaneous Food Items
 - Bid #2018-106 – Custodial Supplies
 - Bid #2018-108 – Basketball & Soccer Equipment
 - Bid #2018-109 – Vehicle & Equipment Repair Parts and Service
 - Bid #2018-115 – Cubelets – Robot Blocks
 - RFP #2018-064 – Group Voluntary Accident Insurance
 - RFP #2018-065 – Group Voluntary Cancer Plans
 - RFP #2018-066 – Fully-Insured Voluntary Dental Insurance
 - RFP #2018-067 – Fully-Insured Voluntary Vision Insurance
 - RFP #2018-110 – Wastewater Treatment Plant Routine Maintenance & Operations
 - RFP #2018-112 – Targeted Support for Reading Intervention & ELA Curriculum
 - RFQ #2018-094 – Distributed Denial of Service (DDoS) Mitigation Services
 - Requisition #18050114, 18050125, 18050145, 18057816, 18057857, 18057859, 18057861, 18057867, 18057871, 18057883, 18057885, and 18057931 to Intech Southwest Services LLC in the amount of \$999,380.00 for the purchase of desktops, monitors, chromebooks, and laptops for Elrod ES, Glenn ES, McAndrew ES, Thornton ES, Folks MS, and Vale MS technology departments.
 - Requisition #18052284 to Phoenix Direct Communications Inc. in the amount of \$91,582.05 for the purchase of a live Global Positioning System (GPS) software platform that will be installed on the District's white fleet vehicles.
 - Requisition #18052502 to Pasco Brokerage Inc. in the amount of \$59,614.50 for the purchase of four convection steamers for the cafeterias at Cable ES, Carson ES, Michael ES, and Powell ES.
 - Requisition #18054295 to Intech Southwest Services LLC in the amount of \$60,417.00 for the purchase of 210 HP G5 chromebooks and 5 Bretford Core3 charging carts for O'Connor HS.
 - Requisition #18056055 to Troxell Communications Inc. in the amount of \$63,000.00 for the annual renewal of Splashtop Mirror360 software and support.
 - Requisition #18057241 to Layer 3 Communications TX LLC in the amount of \$112,800.00 for the annual renewal of Aperture software and support.
 - Requisition #18057377 to Insight Public Sector Inc. in the amount of \$134,265.76 for the annual renewal of JAMF software and support.
 - Requisition #18057761 to Imagine Learning Inc. in the amount of \$66,000.00 for the annual renewal of Imagine Learning software and support.
 - Requisition #18057768 to Jean's Restaurant Supply in the amount of \$208,568.48 for the purchase of sixteen convection ovens for the cafeterias of Brauchle ES, Elrod ES, Fernandez ES, Locke Hill ES, Thornton ES, Pease MS, Sul Ross MS, and Health Careers HS.
 - Requisition #18057811 to Layer 3 Communications TX LLC in the amount of \$387,800.00 for the purchase of the Palo Alto firewall software platform.
 - Requisition #18057860 to Netsync Network Solutions in the amount of \$163,170.00 for the purchase of the Veeam software platform.
 - Requisition #18057958 to Computer Discount Warehouse Government LLC in the amount of \$50,930.88 for the annual renewal of VMWare NSX software and support.

Requisition #18058157 to Netsync Network Solutions in the amount of \$205,980.30 for the purchase of replacement and upgraded internet routers throughout the District.

- E. Quarterly Investment Portfolio Report – May 31, 2018
- F. Waiver for Taft High School Low Attendance
- G. 2018-19 Memorandum of Understanding with Bexar County Juvenile Board
- H. Exterior/Interior Colors – Window Upgrades & ADA Work – Colby Glass ES – RFP #2018-010
- I. Interior Colors – ALE Building Replacement – Amendment #1 – Sam Rayburn MS – RFP #2017-223
- J. Contractor for Band Hall HVAC Upgrades – Sul Ross MS – IDQ RFP #2016-095 Project #18-004-095
- K. Contractor for Cafeteria/Kitchen Renovations – John Marshall HS – RFCSP #2018-008
- L. Contractor for 2016 MEP Hail Damage – Various Campuses – IDQ RFP #2016-095 Project #18-001-095
- M. Construction Delivery Methods – 2019 Facilities Construction Project
- N. Consultant Appointments

On a motion by Gerald Lopez and a second by Karen Freeman, the Consent Agenda items were unanimously approved as presented.

IX. Citizens To Be Heard

No patrons addressed the Board.

X. Curriculum and Instruction

- A. 2019-2020 School Calendar

Northside ISD traditionally approves school calendars two years ahead to provide parents and students ample lead time. Proposed calendar options for 2019-2020 were presented and discussed with NEIC and the Board Academics Committee. Option 1 was unanimously recommended by NEIC and NISD staff. On a motion by Katie Reed and a second by Karen Freeman, Option 1 of the 2019-2020 calendar was unanimously approved.

XI. Facilities and Operations

- A. Construction Manager-at-Risk – “Kallison Ranch area” MS – RFCSP #2018-014

The 2018 Bond Program provided for one middle school to be constructed and programmed to open in 2021-22. The first phase of this construction delivery method is solicitation of the Construction Manager and establishment of the fees for the service, which is based as a percentage of the construction cost. On a motion by Katie Reed and a second by Gerald Lopez, Trustees unanimously approved the awarding of a contract for the Construction Manager-at-Risk delivery method for “Kallison Ranch area” Middle School to Bartlett Cocke General Contractors. The anticipated percentage is 4.050 which is composed of cost for general conditions of construction (1.850%) and the Contractor’s fee (2.200%). The final GMP figure is anticipated to be established May 2019.

XII. Business and Financial Services

A. Growth and Improvement Packages

Growth and Improvement packages were unanimously approved on a motion by Gerald Lopez and a second by Katie Reed. The majority of the expenditures are a result of opening Mora Elementary School and student growth for 2018-19. General Fund packages totaled \$10,541,013 which included \$4,238,466 for growth, \$6,302,547 for program improvements, and 115.33 positions.

The Child Nutrition Fund packages totaled \$636,759 which included \$370,932 for growth, \$265,827 for improvements, and 22 positions. The Enterprise Fund for Learning Tree totaled \$284,532, all for growth. Both funds generate revenue to offset these increases.

B. 2018-19 Compensation

The recommended general increase was a 2.1% weighted increase for step plan employees and a 2.0% of midpoint along with a 1.0% structure adjustment for all others. Other recommendations included stipend adjustments for ESL positions, acute teacher shortage areas, middle school counselors, UIL coordinators, middle school coaching, and discretionary stipends. Recommended adjustments included hourly rate adjustments for crossing guards, elementary after school programs and summer school. Target position adjustments were recommended for certain Human Resources and Business office positions, certain transportation department positions, and certain secretarial positions. A motion was made by Gerald Lopez and seconded by Bobby Blount to approve the final recommendations for the 2018-19 Compensation Plan. Motion carried unanimously.

C. First Reading of Policy BDB (LOCAL)

Policy BDB (LOCAL) was revised to incorporate specific roles of the Finance Committee to assist the Board in its oversight responsibilities for items related to the District's financial audit. Policy was brought for first reading and Trustees were asked to call before the next meeting with any questions or concerns. No Board action was required.

XIII. Human Resources

There were no items for this meeting.

XIV. Technology Services

There were no items for this meeting.

XV. Administration

There were no items for this meeting

XVI. Superintendent

A. Proposed Resolution regarding Payment to District Employees Due to Inclement Weather Day on January 16, 2018

On a motion by Katie Reed and a second by Carol Harle, Trustees unanimously approved the resolution authorizing the Superintendent to excuse the day of absence (January 16, 2018) of District employees for school closure necessitated by the inclement weather and to pay employees their full daily rate compensation for this day.

B. Board Committees and Committee Chairpersons

Ratification of the following Board committees and committee chairpersons was unanimously approved on a motion by Joseph Medina and a second by Carol Harle:

Academics

Carol Harle, Chair
Bobby Blount
Joseph Medina
Karen Freeman
Katie Reed

Building

Katie Reed, Chair
Joseph Medina
Karen Freeman

Finance

Gerald Lopez, Chair
Karen Freeman
Joseph Medina

Policy & Intergovernmental Relations

Joseph Medina, Chair
Karen Freeman
Gerald Lopez

Technology

Karen Freeman, Chair
Bobby Blount
Carol Harle
Joseph Medina

C. Future Agenda Items

Superintendent Woods and the Board discussed possible agenda items for future Board meetings. No action was required.

XVII. Executive Session

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Chumbley announced that, in accordance with Texas Government Code, Sections 551.072 and 551.074, the Board would convene in closed session at 9:00 p.m. to discuss the following:

- A. Sites
- B. Appointment of Director of Governmental Relations
- C. Appointment of Principal at Rawlinson MS

- D. Appointment of Principal at Fisher ES
- E. Appointment of Principal at Langley ES
- F. Appointment of Principal at Mireles ES
- G. Appointment of Vice Principal at Stevens HS
- H. Appointment of Vice Principal at Jordan MS
- I. Appointment of Vice Principal at Glenoaks ES
- J. Appointment of Vice Principal at Los Reyes ES
- K. Appointment of Vice Principal at Mora ES
- L. Appointment of Vice Principal at Northwest Crossing ES
- M. Appointment of Academic Dean at Stevenson MS
- N. Appointment of Assistant Principal at Holmes HS
- O. Appointment of Assistant Principal at Taft HS
- P. Appointment of Assistant Principal at Pat Neff MS
- Q. Superintendent Evaluation
- R. Superintendent Contract

XVIII. Open Session

Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

- A. Appointment of Director of Governmental Relations
- B. Appointment of Principal at Rawlinson MS
- C. Appointment of Principal at Fisher ES
- D. Appointment of Principal at Langley ES
- E. Appointment of Principal at Mireles ES
- F. Appointment of Vice Principal at Stevens HS
- G. Appointment of Vice Principal at Jordan MS
- H. Appointment of Vice Principal at Glenoaks ES
- I. Appointment of Vice Principal at Los Reyes ES
- J. Appointment of Vice Principal at Mora ES
- K. Appointment of Vice Principal at Northwest Crossing ES
- L. Appointment of Academic Dean at Stevenson MS
- M. Appointment of Assistant Principal at Holmes HS
- N. Appointment of Assistant Principal at Taft HS
- O. Appointment of Assistant Principal at Pat Neff MS
- P. Superintendent Evaluation
- Q. Superintendent Contract

The Board reconvened into open session at 11:00 p.m. and took the following action:

Items A-B and D-O

Item C was pulled from the agenda and will be placed on the July 24 agenda for Board action.

On a motion by Carol Harle and a second by Gerald Lopez, the Board unanimously approved the Superintendent's recommendations for the following administrative appointments:

- Naomi Miller, District Director-Office of House Speaker Joe Straus, was named Director of Governmental Relations.
- Sherry Mireles, vice principal at Garcia MS, was named principal at Rawlinson MS.

- Aydee Ruiz, vice principal at Langley ES, was named principal at Langley ES.
- Laura Hernandez, vice principal at Boldt ES, was named principal at Mireles ES.
- Wendy Reyes, assistant principal at Marshall HS, was named vice principal at Stevens HS.
- Brent Draker, assistant principal at Jones MS, was named vice principal at Jordan MS.
- Jennifer Hammond, principal at Corpus Christi ISD, was named vice principal at Glenoaks ES.
- Matthew Scherwitz, vice principal at Colonies North ES, was named vice principal at Los Reyes ES.
- Serena Torres, administrative intern at Glenoaks ES, was named vice principal at Mora ES.
- Lilia Brown, vice principal at McDermott ES, was named vice principal at Northwest Crossing ES.
- Theresa Long, math department coordinator at Harlandale ISD, was named academic dean at Stevenson MS.
- Cortney Trevino, administrative intern at Holmes HS, was named assistant principal at Holmes HS.
- Michael Lopez, chemistry teacher at Taft HS, was named assistant principal at Taft HS.
- Nicole Gomez, administrative intern at Ross MS, was named assistant principal at Neff MS.

Item P

On a motion by Karen Freeman and a second by Joseph Medina, the Superintendent's evaluation was unanimously approved as discussed in closed meeting. Trustees voiced extreme confidence in Dr. Woods' leadership and were very pleased with the excellent job he has done.

Item Q

The Superintendent's contract was unanimously approved as discussed in closed session on a motion by Bobby Blount and a second by Joseph Medina.

XIX. Adjournment

There being no further business, the meeting was adjourned at 11:05 p.m.

Signature on File
Gerald B. Lopez, Board Secretary