

Northside Independent School District
Board Room • 5900 Evers Road • San Antonio, Texas 78238

Regular Meeting of the Board of Trustees
February 26, 2019
7:00 p.m.

TRUSTEES PRESENT: M'Lissa M. Chumbley, Dr. Carol Harle, Gerald B. Lopez, Joseph H. Medina, Robert Blount, Jr., Karen Freeman

TRUSTEE ABSENT: Katie N. Reed

STAFF PRESENT: Brian Woods, David Rastellini, Ray Galindo, Janis Jordan, Leroy San Miguel, Lori Jones, Patty Hill, Don Schmidt, Patti Sanchez, Brenda Ward, Henry Acosta, Barry Perez

I. Call Meeting to Order

The meeting was called to order at 7:00 p.m. by President M'Lissa Chumbley.

II. Invocation and Pledges of Allegiance

Karen Freeman led the Invocation and Pledges of Allegiance.

III. Public Hearings

A. 2017-18 Texas Academic Performance Report

To fulfill the requirement of Texas Education Code Chapter 39 to publish an annual report that includes the Texas Academic Performance Report (TAPR), district accreditation status, student enrollment and academic performance, PEIMS Financial Standards Report, campus performance objectives, a report of violent or criminal incidents and information received from the Texas Higher Education Coordinating Board, a hearing was held for public discussion of the report and the report was widely disseminated within the district. The TAPR is available online on the NISD website and will be available for public review on each campus in the district via campus websites. Campus performance objectives (CPOs) for elementary, middle school and high school campuses were provided.

IV. Superintendent's Report

Dr. Woods reported on the following:

- The legislative session is progressing although there has not been extensive action to speak of yet. District staff will continue to monitor session activity and provide updates.
- Jones MS recently hosted a successful STEM Family Night. Thanks to Principal Michella Wheat and campus staff for organizing this event.

- The annual PTA Founders Day event was held earlier this month at Stevens HS. Thanks to Principal Ryan Purtell, NISD and Stevens Fine Arts staff, and the NISD Council of PTAs for their roles in the evening's success.
- The Academic Decathlon teams from Marshall and Warren high schools have advanced to the State competition after their first and second place finishes at Regional competition earlier this month.
- Earlier this month, the Texas School Counselor Association recognized Brandeis High School, Warren HS/Construction Careers Academy, Connally, Stevenson and Stinson middle schools, and Adams Hill Elementary School with 2018 CREST Awards for Counseling Excellence.
- This week is the annual Special Olympics Track and Field Meet at Gus Stadium. More than 1,600 athletes will compete representing 103 schools.
- Congratulations to Monica Faulkenbery, Assistant Director of Communications, who was installed last week as President of the Texas School Public Relations Association (TSPRA).
- Caitlin Cox, Senior Corporate Market Director with the American Heart Association, and Gary Joeris, Chief Executive Officer of Joeris General Contractors, presented two CPR kits to the district for use in training students in critically important life-saving skills.

The Northside Video Moment highlighted Martha Rivera, head custodian at Hector Garcia MS, who earned her GED and walked the stage at Mid-Year Graduation earlier this month.

V. Board Members' Report

Trustee Joseph Medina shared that both the District's Mid-Year Graduation and the Reddix Center Exit Ceremony were testaments to the hard work and perseverance of the graduates. Medina also attended the Regional Science Bowl event and was impressed by the students who participated. He recognized Jennifer Langford, Director of Library Services, as well as all Northside librarians and students who participated in the annual LibraryPalooza teen author fest.

Trustee Carol Harle acknowledged the Jordan MS community for hosting a wonderful 25th Anniversary celebration. She was especially appreciative of the student performers and the members of namesake Jack Jordan's family that attended. Dr. Harle attended LibraryPalooza, hosted by Northside's Library Services, which allowed students an opportunity to meet and talk with many amazing authors. Harle thanked Don Schmidt, Assistant Superintendent for Student, Family, and Community Services, and Dr. Kimberly Ridgley, Director of Guidance & Counseling, for facilitating a special presentation by Dr. Bruce Perry to an estimated 2,000 District staff members. Perry is an acclaimed author and specialist on the topic of childhood trauma.

Trustee Karen Freeman recognized Rudder MS on their receipt of a Texas Computer Educators Association (TCEA) Technology Lending Grant that provided every student on campus a Chromebook for use at home and school. Freeman acknowledged Northside's Library Services staff and Director Jennifer Langford for organizing and hosting an engaging LibraryPalooza. She attended a Texas Association of School Administrators/Texas Association of School Boards legislative conference and had the opportunity to hear from several state legislators. Freeman referenced a recent Texas

Monthly article that brought attention to the concern of Lexile scores for the state's standardized assessments.

Trustee M'Lissa Chumbley attended a recent PTA Rally held at the State Capitol and acknowledged Beard ES Principal Blanca Hemann and the Beard ES parents who participated in advocacy efforts at the rally. Chumbley appreciated an opportunity to meet with State Senator Jose Menendez and State Representative Leo Pacheco and is grateful for their support of public education. She acknowledged the efforts of Naomi Miller, Director of Governmental Relations, for her assistance through the legislative process. Chumbley encouraged parents to speak up and ask questions of their legislators regarding the validity of state testing. Chumbley acknowledged O'Connor HS students Cade Burkholder and Calista Martinez for their successful participation in the San Antonio Stock Show placing Grand Champion and Reserve Champion respectively with their animals.

Trustee Gerald Lopez recognized Larry Rowe, NISD Council of PTAs President, on a successful Founders Day event. Lopez appreciated the opportunity to visit Harlingen ISD while participating in Leadership TASB.

Trustee Bobby Blount applauded NISD participants in the 16th annual Regional Science Bowl and thanked the District's middle and high school science teachers who helped prepare students for competition. He recognized the Brandeis HS and Hector Garcia MS teams for placing second and third respectively in their levels. Blount reminded Trustees of the annual Heroes for Health event on Feb. 28 that promotes health and fitness. Blount was excited to attend an event at Warren HS honoring the 65th anniversary of the landmark United States Supreme Court case Brown vs Board of Education. Dr. Cheryl Brown Henderson, on behalf of the Brown Foundation, presented a commemorative, framed gift to the District. At the event, Warren Principal Valerie Sisk was also named Administrator of the Year by the Texas Caucus of Black School Board Members.

VI. Recognitions

There were no recognitions for this meeting.

VII. Reports

There were no reports for this meeting.

VIII. Consent Agenda

- A. Minutes from the Meetings of January 22 and February 12, 2019
- B. Disbursements for the Month of January 2019
- C. Awarding of Bid Items
 - Bid #2019-044 – Classroom Furniture
 - Bid #2019-047 – Special Education Supplies & Equipment
 - Bid #2019-048 – Landscape Services
 - Bid #2019-052 – Learning Management System
 - Requisition #19031604 to Explain Everything Sales Inc. in the amount of \$78,750.00 for the purchase of a 5-year subscription for the Explain Everything application to be installed on 6,300 iPads.

Requisition #19032122 to Intech Southwest Services LLC in the amount of \$59,500.00 for the purchase of HP Probook notebooks and Bretford pulse charging carts for Holmes HS.

Requisition #19034063, 190335029, 19035040, 19035699, 19035703, 19035772, and 19035781 to Intech Southwest Services LLC in the amount of \$589,330.00 for the purchase of HP desktops, monitors, laptops, and Probook notebooks for the Ellison ES, Kuentz ES, Langley ES, and Garcia MS technology deployments.

- D. Interior Colors – New Fine Arts, New Gym & New Library – Building Replacement – Amendment #3 – Sam Rayburn MS – RFCSP #2017-223
- E. Contractor for Agriculture Facility Upgrade – Sandra Day O’Connor HS – RFCSP #2019-009
- F. Contractor for ALE & Mechanical Upgrades – Meadow Village ES – RFCSP #2019-005
- G. Contractor for Boiler Replacement – John Jay HS – RFCSP #2019-023
- H. Contractor for Drainage Upgrades – Helotes ES – RFCSP #2019-030
- I. Contractor for Electrical Upgrades – Northwest Crossing ES – RFCSP #2019-021
- J. Contractor for Fire Alarm Upgrades – Meadow Village & William J. Thornton ESs – RFCSP #2019-028
- K. Contractor for Flooring Replacement – Sandra Day O’Connor HS – RFCSP #2019-013
- L. Contractor for Mechanical Upgrades – Colonies North ES – RFCSP #2019-016
- M. Contractor for Mechanical Upgrades – Pat Neff MS – RFCSP #2019-018
- N. Contractor for Mechanical Upgrades – Valley Hi ES – RFCSP #2019-020
- O. Contractor for PA Intercom Systems – Julia Newton Aue & Peggy Carnahan ESs – RFCSP #2019-041
- P. Contractor for PA Intercom Systems – Mary Lou Fisher & Ralph Langley ESs – RFCSP #2019-040
- Q. Contractor for PA Intercom Systems – Helotes & Locke Hill ESs – RFCSP 2019-026
- R. Contractor for Paint Booth Replacement – Oliver Wendell Holmes & John Jay HSs – RFCSP #2019-012
- S. Contractor for Science Lab Additions – Health Careers HS – RFCSP #2019-022
- T. Contractor for Storage Building – Construction Careers Academy – RFCSP #2019-039
- U. Contractor for Portable Relocations – Various Campuses – 2019 Construction Related – IDQ RFP #2016-129
- V. Contractor for 2019 Door Hardware Project – Anson Jones MS and Cable, Leon Valley, Northwest Crossing, William J. Thornton and Villarreal ESs – RFCSP #2019-011
- W. Contractor for 2019 Security Lobbies for 21 Campuses – Behlau, Burke, Carson, Driggers, Elrod, Evers, Fernandez, Fisher, Galm, Hatchett, Langley, Lewis, Lieck, Martin, Murnin, Myers, Oak Hills Terrace, Ott, Raba and Westwood Terrace ESs & NISD Police – RFCSP #2019-004
- X. Consultant Appointments
- Y. Change Orders
- Z. Certified T-TESS Appraisers

On a motion by Carol Harle and a second by Gerald Lopez, the Consent Agenda items were unanimously approved as presented.

Board action included the following contractor appointments and change order:

- Interior Colors for new Fine Arts, Gym, and Library Building Replacements at Rayburn MS as developed by MarmonMok Architecture
- Contractor for Agriculture Facility Upgrade – O’Connor HS – D.L. Bandy Constructors, Inc.
- Contractor for ALE and Mechanical Upgrades – Meadow Village ES – D.L. Bandy Constructors, Inc.
- Contractor for Boiler Replacement – Jay HS – Comfort-Air Engineering, Inc.
- Contractor for Drainage Upgrades – Helotes ES – Clearfield Construction, LLC
- Contractor for Electrical Upgrades – Northwest Crossing ES – Central Electric Enterprises & Co.
- Contractor for Fire Alarm Upgrades – Meadow Village and Thornton elementary schools – Central Electric Enterprises & Co.
- Contractor for Flooring Replacement – O’Connor HS – San Antonio Floor Finishers, Inc.
- Contractor for Mechanical Upgrades – Colonies North ES – Gillette Air Conditioning Co., Inc.
- Contractor for Mechanical Upgrades – Neff MS – Gillette Air Conditioning Co., Inc.
- Contractor for Mechanical Upgrades – Valley Hi ES – R.E.C. Industries, Inc.
- Contractor for PA Intercom Systems – Aue and Carnahan elementary schools – San Antonio Sound & Light
- Contractor for PA Intercom System – Fisher and Langley elementary schools – San Antonio Sound & Light
- Contractor for PA Intercom System – Helotes and Locke Hill elementary schools – Beckwith Electronic Engineering Company
- Contractor for Paint Booth Replacement – Holmes and Jay high schools – R.L. Rohde General Contracting, Inc.
- Contractor for Science Lab Additions – Health Careers HS – Comfort-Air Engineering, Inc.
- Contractor for Storage Building – Construction Careers Academy – R.L. Rohde General Contracting, Inc.
- Contractor for Portable Relocations – Various Campuses, 2019 Construction Related – Dodson House Moving
- Contractor for 2019 Door Hardware Project – Jones MS and Cable, Leon Valley, Northwest Crossing, Thornton, and Villarreal elementary schools – Robinson General Contractors, Inc.
- Contractor for 2019 Security Lobbies – Behlau, Burke, Carson, Driggers, Elrod, Evers, Fernandez, Fisher, Galm, Hatchett, Langley, Lewis, Lieck, Martin, Murnin, Myers, Oak Hills Terrace, Ott, Raba, and Westwood Terrace elementary schools and NISD Police – Marksmen General Contractors, LLC
- Change Orders
- Warren HS PE/Athletics Dressing/Locker Room AC Installation – Return of contingency and allowances – (\$55,730)
- Glenn ES Building Replacement – Return of contingency – (\$104,948.00)
- Health Careers HS Chiller Replacement, PE/Athletics Dressing/Locker Room AC Installation, Energy Savings and Lighting Upgrades – Return of contingency and allowances – (\$83,290.74)

IX. Citizens To Be Heard

Patrons addressed the Board regarding deaf education and minority hiring.

X. Curriculum and Instruction

A. Prekindergarten Expansion

On a motion by Carol Harle and a second by Bobby Blount, Trustees unanimously approved expansion of the NISD Prekindergarten program for the 2019-20 school year. The expansion will move PreK from a half day to full day at certain clusters as well as allow non-qualifying students to participate at cluster sites on a tuition basis as space allows

XI. Facilities and Operations

A. "Galm Road area" HS – Conceptual Planning – RFCSP #2018-151

A motion was made by Gerald Lopez and seconded by Joseph Medina to approve Option B for the conceptual planning of "Galm Road area" HS. Motion carried unanimously.

B. Contractor for "Rancho del Lago area" ES – RFCSP #2019-001

On a motion by Gerald Lopez and a second by Karen Freedman, Trustees unanimously approved the appointment of Bartlett Cocke General Contractors as contractor for "Rancho del Lago area" ES.

XII. Business and Financial Services

A. Budget Amendment #2 for School Year 2018-19

Budget Amendment #2 for 2018-19 reflected a net increase in expenditures of \$15,206,514 and a net increase in revenues of \$37,916 in the General Fund. The significant adjustments resulted from utility cost increases, summer school initiative, appropriation of 2016 hail storm damage proceeds, appropriation of athletic project fund balance reserves, initial expansion funds for the District prekindergarten program as well as other miscellaneous base budget and one-time cost adjustments. The amendment does not include amendments to the Debt Service Fund or the Child Nutrition Fund. On a motion by Gerald Lopez and a second by Joseph Medina, Budget Amendment #2 was unanimously approved as presented.

XIII. Human Resources

There were no items for this meeting.

XIV. Technology Services

There were no items for this meeting.

XV. Administration

A. Request for Maximum Class Size Waivers

On a motion by Gerald Lopez and a second by Bobby Blount, Trustees unanimously approved the submission of fifteen (15) class size waivers across the District K-4.

XVI. Superintendent

A. Announce Candidacy for Trustee Election

Joseph Medina announced his candidate for Single Member District 1.

B. Naming of "Rancho del Lago area" ES

Trustees discussed the process that will be followed in naming "Rancho del Lago area" ES. Trustees will receive a list of all nominations submitted in the last three naming cycles and were encouraged to submit nominations for consideration at the regular Board meeting on March 26. No Board action was taken.

C. Future Agenda Items

Superintendent Woods and the Board discussed possible agenda items for future Board meetings. No action was required.

XVII. Executive Session

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Chumbley announced that, in accordance with Texas Government Code, Sections 551.072 and 551.074, the Board would convene in closed session at 9:35 p.m. to discuss the following:

- A. Attorney Consultation regarding Legal Issues related to Possible Proposed Nonrenewal of the Term Contract of Arnulfo Guajardo, including Possible Scheduling, Procedural Matters and Legal Representation of any Nonrenewal Hearing
- B. Consideration and Discussion of Issues related to the Possible Proposed Nonrenewal of the Term Contract of Arnulfo Guajardo
- C. Consideration and Discussion concerning Superintendent's Recommendations regarding Administrative Staff Contracts
- D. Sites
- E. Appointment of Vice Principal at Vale MS
- F. Appointment of Assistant Principal at Stevens HS

XVIII. Open Session

Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

- A. Consideration and Possible Action regarding Proposed Nonrenewal of a Term Contract Employee, Arnulfo Guajardo
- B. Consideration and Possible Action regarding Possible Scheduling, Procedural Matters and Legal Representation for Any Nonrenewal Hearing
- C. Consideration and Possible Action concerning Superintendent's Recommendations regarding Administrative Staff Contracts
- D. Appointment of Vice Principal at Vale MS
- E. Appointment of Assistant Principal at Stevens HS

The Board reconvened into open session at 9:55 p.m. and took the following action:

Items A-B

These items were pulled from the agenda. No Board action was taken.

Item C

A motion was made by Karen Freeman to approve the Superintendent's recommendations regarding administrative staff contracts for probationary, retire-rehire and retire option, one-year term, and two-year term employees. Motion was seconded by Joseph Medina and carried unanimously.

Items D-E

On a motion by Joseph Medina and a second by Carol Harle, Trustees unanimously approved the Superintendent's recommendations for the following administrative appointments:

- Brenda Rayburg, hearing officer in the Pupil Personnel Department, was named vice principal at Vale MS.
- Christopher Lasko, administrative intern at Stevens HS, was named assistant principal at Stevens HS.

XIX. Adjournment

There being no further business, the meeting was adjourned at 10:00 p.m.

Signature on File
Gerald B. Lopez, Board Secretary