

Northside Independent School District

Board Room • 5900 Evers Road • San Antonio, Texas 78238

Regular Meeting of the Board of Trustees

April 23, 2019
7:00 p.m.

TRUSTEES PRESENT: M'Lissa M. Chumbley, Dr. Carol Harle, Gerald B. Lopez, Joseph H. Medina, Robert Blount, Jr., Katie N. Reed, Karen Freeman

STAFF PRESENT: Brian Woods, David Rastellini, Janis Jordan, Ray Galindo, Leroy San Miguel, Wesley Scott, Lori Jones, Patty Hill, Barry Perez, Deonna Dean

Items are numbered as they were designated in the posted agenda but are listed in the order in which they were considered.

I. Call Meeting to Order

The meeting was called to order at 7:00 p.m. by Vice President Carol Harle.

II. Invocation and Pledges of Allegiance

Trustee Bobby Blount led the Invocation and Pledges of Allegiance.

III. Public Hearings

There were no items for this meeting.

IV. Superintendent's Report

Dr. Woods reported on the following:

- The 50th anniversary celebration for Meadow Village ES was held at the end of March. Thank you to principal Jennifer Escamilla, Meadow Village teachers and staff, and Fine Arts department staff for a wonderful evening. During the 2018-2019 school year, our schools have hosted three 50th anniversary celebrations and two 25th anniversary celebrations.
- The annual NEF Golf Tournament was held earlier this month at the Dominion Country Club. Thanks to Director of Partnerships Cassandra Miranda, Partnerships Office staff, the NEF Board, volunteers, and corporate sponsors for their support of this event.
- Earlier this month, Northside honored outstanding individuals and businesses for volunteering in schools and mentoring students at the annual Partnership Awards Celebration held in conjunction with ArtFest. Thank you to the Partnerships Office for this event recognizing our most outstanding partners. There are more than 20,000 people who volunteer in NISD schools each year.
- While there is still hope for meaningful legislation, the timelines are tight given that the end of the legislative session is fast approaching.
- There are many exciting projects coming to Northside ISD that are reflected in tonight's agenda, including the expansion of the NISD Pre-Kindergarten program to full day at many schools next year, the planning for the District's first middle school magnet school, and construction projects to enhance school buildings.

The Northside Video Moment highlighted Middle School Educator of the Year Amy Haywood from Ross MS and First Year Middle School Educator of the Year Hallie Gelabert from Stevenson MS.

Mariachi Sol, from Ross MS and under the direction of Jesus Gachupin, performed for Trustees and guests in honor of Fiesta.

Board President M'Lissa Chumbley arrived at this time.

V. Board Members' Report

Trustee Joseph Medina congratulated the Meadow Village ES community and Principal Jennifer Escamilla for a successful 50th anniversary event. He attended the Stevens HS National Honor Society (NHS) induction ceremony and congratulated 12th grader Kimberley Rendon on being recognized at the national level by NHS.

Trustee Carol Harle attended the Jay Science & Engineering Academy's (SEA) STEM Fest and congratulated those involved in making it a phenomenal event. She also attended the Zachry MS National Junior Honor Society (NJHS) induction ceremony and appreciated the focus placed on service learning. Harle congratulated the Jones MS STEM club for placing second at a recent STEM-related competition at Palo Alto College.

Trustee Karen Freeman presented fellow Trustees with a Fiesta medal on behalf of the Helotes Area Chamber of Commerce. She recently served on the Fine Arts Standing Ovation Awards selection committee and was so impressed at the outstanding and well-deserving nominees. Freeman thanked the Go Public Steering Committee and Trustee Blount for their efforts to promote the outstanding things taking place in all the Bexar County school districts. She cited the WOAI/News4 "Go Public with David" segment that is featuring amazing stories from area independent school districts.

Trustee M'Lissa Chumbley shared her appreciation to all the high school College & Career Centers for the work they do to make students aware of college opportunities and the support they provide through the application process.

Trustee Gerald Lopez is a participant in the Texas Association of School Boards Leadership TASB and had the opportunity to visit Tyler ISD.

Trustee Bobby Blount visited Hatchett ES and was impressed by their implementation of a new cyber security program on the campus. He gave a reminder that the Solar Car Races have been rescheduled for May 11.

Trustee Katie Reed enjoyed attending the annual Jay SEA STEM Fest. She attended the Northside Education Foundation (NEF) Advisory Board meeting and reminded Trustees that the annual NEF 5K is scheduled for Saturday, May 4. Reed enjoyed a recent visit with U.S. Congressman Will Hurd and enjoyed sharing the history of the District with him.

VI. Recognitions

There were no recognitions for this meeting.

VII. Reports

There were no reports for this meeting.

VIII. Consent Agenda

- A. Minutes from the Meetings of March 26 and April 9, 2019
- B. Disbursements for the Month of March 2019
- C. Resolution to Approve Waiver of Penalty and Interest on a Tax Account
- D. Awarding of Bids
 - Bid #2017-068 – Office Supplies
 - Bid #2017-084 – Full Kitchen Small Wares
 - Bid #2017-088 – Dairy Products for Child Nutrition
 - RFP #2017-075 – TV Replacement and IPTV Setup Project
 - Requisition #17037888 to Mythics, Inc. in the amount of \$73,617.04 for the Oracle software licensing renewal.
 - Requisition #17042339 to Netsync Solutions in the amount of \$76,500.00 for the implementation of network, application and database monitoring and analysis.
 - Requisition #17043079 to Indeco Sales, Inc. in the amount of \$67,526.00 for the purchase of Library Shelving for Kallison ES.
 - Requisition #17042679, 17042687, 17042220, 17039033, 17039049, 17040960, 17040985, to Intech South West Services, LLC in the amount of \$750,834.00; Requisition #17042742, 17039104 to Apple Computer, Inc. in the amount of \$227,830.00; Requisition #17042628 to Integrated AV Systems, LLC in the amount of \$69,430.00; and Requisition #17039066 to Audio Visual Aids Corp. in the amount of \$71,585.00 for the purchase of technology equipment per District standard for Harlan HS bond deployment.
 - Requisition #17042676, 17042683, 17042184, 17042242 to Intech South West Services, LLC in the amount of \$179,751.00; Requisition #17042733 to Apple Computer, Inc. in the amount of \$11,820.00; Requisition #17042623 to Integrated AV Systems, LLC in the amount of \$28,620.00; and Requisition #17042938 to Audio Visual Aids Corp. in the amount of \$27,810.00 for the purchase of technology equipment per District standard for Kallison ES bond deployment.
 - Requisition #17039034 to City of San Antonio in the amount of \$85,000.00 for the rental of the Alamodome for the 2017 high school graduations.
- E. Quarterly Investment Portfolio Report – February 28, 2019
- F. Depository Bank Services
- G. Second Reading and Adoption of Local Policy Revisions in TASB Policy Update #112
- H. Contractor for Access & Intrusion Control Upgrades for ISMS – Various Campuses – RFCSP #2019-010
- I. Contractor for Library Upgrades – John Marshall HS – RFCSP #2019-002
- J. MAC (Moving/Adding/Changing) Telecommunications Cabling – Various Campuses – 2019 Construction Portables – IDQ RFP #2018-121 – Project #19-022-121
- K. MAC (Moving/Adding/Changing) Telecommunications Cabling – Various Campuses – 2019 Summer Portables – IDQ RFP #2018-121 – Project #19-023-121
- L. Contractor for Paving & Drainage Upgrades – Colonies North ES – RFCSP #2019-032
- M. Contractor for Portable Relocations – Various Campuses – 2019 Summer Related – IDQ RFP #2016-129
- N. Contractor for Roofing & Waterproofing – John Jay HS – RFCSP #2019-038
- O. Contractor for Site & Athletics Upgrades – William J. Brennan, Oliver Wendell Holmes, John Marshall & John Paul Stevens HSs – RFCSP #2019-059
- P. Contractor for 2016 Hail Damage Roof Replacement – Louis D. Brandeis HS (Phase I of II) – RFCSP #2019-056

- Q. Contractor for 2016 Hail Damage Roof Replacement – Charles L. Kuentz, Jr. ES – RFCSP #2019-053
- R. Contractor for 2016 Hail Damage Roof Replacement – Sandra Day O'Connor HS (Phase II of II) – RFCSP #2019-054
- S. Consultant Appointments

On a motion by Katie Reed and a second by Carol Harle, the Consent Agenda items were unanimously approved as presented.

Board action included the following contractor appointments:

- Access & Intrusion Control Upgrades for ISMS – Various Campuses – Alterman, Inc.
- Library Upgrades – John Marshall HS – WR Griggs Construction
- MAC (Moving/Adding/Changing) Telecommunications Cabling – Various Campuses – 2019 Construction Portables – Tero Technologies
- MAC (Moving/Adding/Changing) Telecommunications Cabling – Various Campuses – 2019 Summer Portables – Tero Technologies
- Paving & Drainage Upgrades – Colonies North ES – R.L. Rohde General Contracting, Inc.
- Portable Relocations – Various Campuses – 2019 Summer Related – Dodson House Moving
- Roofing & Waterproofing – John Jay HS – Beldon Roofing Company
- Site & Athletics Upgrades – William J. Brennan, Oliver Wendell Holmes, John Marshall & John Stevens High Schools – Hellas Construction, Inc.
- 2016 Hail Damage Roof Replacement – Louis D. Brandeis HS – Port Enterprises, Ltd.
- 2016 Hail Damage Roof Replacement – Charles L. Kuentz, Jr. ES – .Topside Contracting, LLC
- 2016 Hail Damage Roof Replacement – Sandra Day O'Connor HS – Port Enterprises, Ltd.

IX. Citizens To Be Heard

There were no citizens to address the Board.

XVI. Superintendent

B. Naming of "Rancho del Lago area" Elementary School

Two patrons encouraged Trustees to name the "Rancho del Lago area" elementary school after Shirley Schreiber.

A question was asked regarding the possibility of opening a community health clinic. Dr. Woods reported that the district has been in communication with an interested health provider. It is the district's plan to open a clinic at or near a school. Trustees expressed their belief that naming this clinic after Shirley Schreiber would be the most appropriate. Following this discussion a vote was taken by show of hands for naming "Rancho del Lago area" ES after Candidate #5 – Carolline Wernli. It was a unanimous vote (7-0).

X. Curriculum and Instruction

A. 2019-20 Campus-Based Growth & Improvement Units

On a motion by Carol Harle and a second by Katie Reed, Trustees unanimously approved the staff allocations for enrollment growth for 2019-20. Approval included 95.83 full time classroom teacher equivalents and 44.5 units of other campus-based positions including staff for BMC, ALE, STEM and PreK.

B. Jones Middle School Magnet Concept

The Jones Middle School Magnet concept with an emphasis on STEM experiences that prepare for the rigors of Jay Science & Engineering Academy was presented. On a motion by Bobby Blount and a second by Joseph Medina, the Board unanimously approved the concept which included preliminary plans and next steps.

XI. Facilities and Operations

There were no items for this meeting.

XII. Business and Financial Services

- A. Consideration and Approval of a Resolution by the Board of Trustees of Northside Independent School District reallocating certain surplus construction funds and contingency amounts from the proceeds of obligations from the District's 2014 Bond Election for various other school facilities and projects; and other matters in connection therewith

On a motion by Gerald Lopez and a second by Carol Harle, the resolution reallocating certain surplus construction funds and contingency amounts from the proceeds of obligations from the District's 2014 Bond Election for various other school facilities and projects was unanimously approved.

XIII. Human Resources

There were no items for this meeting.

XIV. Technology Services

There were no items for this meeting.

XV. Administration

There were no items for this meeting.

XVI. Superintendent

- A. Board Continuing Education Credit

President Chumbley reported that all Trustees have exceeded the required continuing education hours prior to the April 30, 2018 deadline as required by the State Board of Education. In addition the Framework for Governance Leadership was provided. Board action was not required.

- C. Future Agenda Items

Superintendent Woods and the Board discussed possible agenda items for future Board meetings. No action was required.

XVII. Executive Session

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Chumbley announced that, in accordance with Texas Government Code, Sections 551.071, 551.072 and 551.074, the Board would convene in closed session at 8:40 p.m. to discuss the following:

- A. Sites
- B. Consideration and Discussion concerning Superintendent's Recommendations regarding Probationary Professional Educator Contracts, One-Year Term Professional Educator Contracts Retire-Rehire, One-Year Term Professional Educator Contracts and Two-Year Term Professional Educator Contracts
- C. Consultation with District's Attorney concerning Legal Issues and Procedural Issues related to Termination of Probationary Contract Employee(s) and Proposed Nonrenewal of Term Contract Employee(s)
- D. Consideration and Discussion of Recommendation to Terminate Probationary Contract Employee(s) at the End of the 2018-19 School Year
- E. Consideration and Discussion of Recommendation to Propose Nonrenewal of Term Contract Employee(s) at the End of the 2018-19 School Year
- F. Appointment of Director of Technology Training and Development Services
- G. Appointment of Principal at Fields Elementary School
- H. Appointment of Principal at Jefferson Middle School
- I. Appointment of Assistant Principal at Marshall High School
- J. Appointment of Assistant Principal at O'Connor High School
- K. Superintendent Evaluation
- L. Superintendent Contract

XVIII. Open Session

Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

- A. Consideration and Possible Action concerning Superintendent's Recommendations regarding Probationary Professional Educator Contracts, One-Year Term Professional Educator Contracts Retire-Rehire, One-Year Term Professional Educator Contracts and Two-Year Term Professional Educator Contracts
- B. Consideration and Possible Action regarding Termination of Probationary Contract Employee(s)
- C. Consideration and Possible Action regarding Proposed Nonrenewal of Term Contract Employee(s)
- D. Consideration and Possible Action regarding Possible Scheduling, Procedural Matters and Legal Representation for Any Nonrenewal Hearing
- E. Appointment of Director of Technology Training and Development Services
- F. Appointment of Principal at Fields Elementary School
- G. Appointment of Principal at Jefferson Middle School
- H. Appointment of Assistant Principal at Marshall High School
- I. Appointment of Assistant Principal at O'Connor High School

- J. Superintendent Evaluation
- K Superintendent Contract

The Board reconvened into open session at 10:20 p.m. and took the following action:

Item A

On a motion by Katie Reed and a second by Gerald Lopez, Trustees unanimously approved the Superintendent's recommendations regarding educator contracts as discussed in closed session.

Items B-D

There was no Board action taken on these items.

Items E-I, except H

On a motion by Bobby Blount and a second by Carol Harle, the Board unanimously approved the Superintendent's recommendations for the following administrative appointments:

- Leann Kidd, Training and Development Technologist, was named Director of Technology Training and Development Services.
- Jennifer Hammond, vice principal at Glenoaks ES, was named Principal at Fields ES.
- Monica Cabico, vice principal at Pease MS, was named Principal at Jefferson MS.
- Lisa Connell, instructional support teacher in Curriculum & Instruction Department, was named Assistant Principal at O'Connor High School.

Item H

This item was pulled for action at a later Board meeting.

Item J

On a motion by Karen Freeman and a second by Katie Reed, the Superintendent's evaluation was unanimously approved as discussed in closed meeting. Trustees voiced extreme confidence in Dr. Woods' leadership and were very pleased with the excellent job he has done.

Item K

On a motion by Bobby Blount and a second by Gerald Lopez, the Superintendent's contract was unanimously approved as discussed in closed session allowing the Board President proxy.

XIX. Adjournment

There being no further business, the meeting was adjourned at 10:30 p.m.

Signature on File
Gerald Lopez, Board Secretary