

Northside Independent School District
Board Room • 5900 Evers Road • San Antonio, Texas 78238

Called Meeting of the Board of Trustees
July 17, 2018
7:00 p.m.

TRUSTEES PRESENT: M'Lissa M. Chumbley, Dr. Carol Harle, Gerald B. Lopez, Joseph H. Medina, Robert Blount, Jr., Katie N. Reed, Karen Freeman

STAFF PRESENT: Brian Woods, David Rastellini, Ray Galindo, Janis Jordan, Wesley Scott, Patty Hill, Barry Perez

I. Call Meeting to Order

The meeting was called to order at 7:00 p.m. by President M'Lissa Chumbley.

II. Invocation and Pledges to Allegiance

This item was not considered a part of the agenda.

III. Public Hearings

There were no hearings scheduled for this meeting.

IV. Superintendent's Report

This item was not considered a part of the agenda.

V. Board Members' Report

This item was not considered a part of the agenda.

VI. Recognitions

There were no recognitions scheduled for this meeting.

VII. Reports

There were no reports scheduled for this meeting.

VIII. Consent Agenda

There were no items for this meeting.

IX. Citizens To Be Heard

This item was not considered a part of the agenda.

X. Curriculum and Instruction

There were no items for this meeting.

XI. Facilities and Operations

There were no items for this meeting.

XII. Business and Financial Services

A. 2019-20 Compensation Plan

David Rastellini, Deputy Superintendent for Business & Finance, presented the 2019-20 compensation package which exceeded all of the requirements of the recently passed House Bill 3. The package called for an average increase for teachers, counselors, librarians and nurses of 4.6% (which included an additional \$500 per year for teachers with 6 or more years of experience) and an average increase of 4.4% for all other staff.

A motion was made by Katie Reed and seconded by Bobby Blount to approve the compensation package as presented. Motion was unanimously approved. This approval brought the starting salary for teachers to \$55,445 and also improved the daily rate of pay for all district substitutes by \$5 and allowed for an additional \$5 daily pay rate increase for substitutes at Title I campuses.

Patrons addressed the Board requesting a larger raise with one expressing thanks to the Board for the recommended compensation package.

XIII. Human Resources

There were no items for this meeting.

XIV. Technology Services

There were no items for this meeting.

XV. Administration

There were no items for this meeting.

XVI. Superintendent

A. Reorganization of Board Officers

Katie Reed nominated Carol Harle for Board President. No other nominations were made. Trustee Harle was elected by unanimous vote.

Joseph Medina nominated Karen Freeman for Vice President. No other nominations were made. Trustee Freeman was elected by unanimous vote.

Gerald Lopez nominated Joseph Medina for Secretary. No other nominations were made. Trustee Medina was elected by unanimous vote.

B. Election of Delegate and Alternate to the 2019 Texas Association of School Boards (TASB) Delegate Assembly

Bobby Blount nominated Katie Reed as Delegate and Gerald Lopez as Alternate. By general consent Trustees unanimously elected Katie Reed as Delegate and Gerald Lopez as Alternate.

C. Election of Board Representative to Northside Education Foundation

By general consent, Trustees unanimously elected Katie Reed as Board Representative to Northside Education Foundation.

D. Election of Northside Representative to TASB Board of Directors

By general consent, Trustees unanimously elected Karen Freeman as Northside Representative to TASB Board of Directors.

E. Election of Board Representative to Bexar County School Boards Coalition

By general consent, Trustees unanimously elected Karen Freeman as Board Representative to Bexar County School Boards Coalition.

F. Election of Representative to National School Boards Association (NSBA)

By general consent, Trustees unanimously elected M'Lissa Chumbley as Board Representative to NSBA.

G. Board Committees

Trustees will sign up for membership on the five Board committees: Academics, Building, Finance, Policy and Intergovernmental Relations, and Technology. Board President Harle will appoint chairpersons. Ratification of the Committees and appointment of chairs will occur at the July 30, 2019 Board meeting.

XVII. Executive Session

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

There were no items for this meeting.

XVIII. Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

XIX. Adjournment

There being no further business, the meeting was adjourned at 8:20 p.m.

Signature on File
Joseph H. Medina, Board Secretary