

Northside Independent School District
Board Room • 5900 Evers Road • San Antonio, Texas 78238

Regular Meeting of the Board of Trustees
Conducted via Videoconference
July 28, 2020
5:00 p.m.

TRUSTEES PRESENT: Dr. Carol Harle, Karen Freeman, Joseph H. Medina, Gerald B. Lopez, M'Lissa Chumbley, Robert Blount, Jr., Katie N. Reed

STAFF PRESENT: Brian Woods, Ray Galindo, Rene Barajas, Janis Jordan, Wesley Scott, Lori Jones, Leroy San Miguel, Levi Lara, Stephen Daniel, Eric Tobias, Jessica Palomares, Sandi Bonnett, Patty Sanchez, Deonna Dean, Jerry Woods, Barry Perez, Stan Laing, Diana Ely, Kimberly Ridgley, Kris Trejo, Brenda Ward, Jacob Villarreal

I. Call Meeting to Order

The meeting was called to order at 5:00 p.m. by President Carol Harle.

II. Invocation and Pledges of Allegiance

Gerald Lopez led the Invocation and Pledges of Allegiance.

III. Public Hearings

There were no hearings for this meeting.

IV. Superintendent's Report

Dr. Woods reported on the following:

- A local public health order will place the District in 100% virtual learning through Labor Day. It could be extended. Metro Health is working on a health metrics based approach.
- We will begin virtual learning on Aug. 24. Teachers will report mostly virtually the week of Aug. 17.
- The District has secured a Learning Management System (LMS) that will be used by all teachers, parents, and students. Training on the LMS for students, parents, and staff will be released as soon as possible.
- When we can return to in-person instruction, we will want to ramp up slowly to ensure our safety protocols. Those protocols will include required PPE for students and staff. We have acquired large quantities and are in the process of acquiring more. Plexiglass has been installed in high traffic areas and we will continue to do this. Hand sanitizer will be available throughout the buildings. Custodial schedules have been altered to ensure cleaning throughout the day. As long as we control the capacity of our buildings, social distancing will be enforced.
- Additional technology has been ordered for both students and teachers.
- Grading expectations will be the same regardless of environment – in person or virtual learning.

- We will ask parents to indicate by Aug. 10 which environment they prefer for after we start in-person learning so that schedules can be developed for every student.
- We will offer after-hours support on both the instructional and technology sides.
- We know teachers are concerned with child care issues and we will announce a solution for that this week.
- The latest guidance from TEA includes two four-week periods to limit on-campus instruction, ADA hold harmless, and hybrid models are allowed at the high school level.
- Dr. Woods shared the latest guidance from UIL which impacts fall sports.
- Dr. Woods appreciated the Board's efforts to advocate with state leadership for more flexibility in how we control the number of people in our buildings as well as ensuring that funding continues to flow to school districts dealing with this extraordinary situation.

V. Board Members' Report

Trustee Carol Harle thanked District teachers who have participated in the Teacher Town Halls hosted by Dr. Woods. She acknowledged the various summer school programs in particular the Learning with Littles video series produced by the District's Curriculum & Instruction Department. Harle also recognized the Child Nutrition Warehouse staff for assisting in the storage and distribution of PPE provided by the state for local school districts.

Trustee M'Lissa Chumbley expressed appreciation to fellow Trustees, Dr. Woods, and District staff for their continued commitment to keeping the best interests of students at the forefront. She thanked those who have shown support of the District and assured the NISD community that Trustees will take care of students and staff. Chumbley reminded all that we are in this together.

Trustee Karen Freeman provided an update on advocacy efforts by the Texas Association of School Boards (TASB) as well as a State Board of Education (SBOE) ad-hoc committee update.

Trustee Joseph Medina spoke on the importance of patrons staying connected with legislators and staying informed.

Trustee Bobby Blount provided an update from the Bexar County School Boards Coalition. He stressed the importance and need for Trustees to remain united in their advocacy efforts and thanked Dr. Woods for his leadership.

Trustee Katie Reed acknowledged that, while these are difficult times, the District is moving forward in a positive way.

VI. Recognitions

There were no items for this meeting.

VII. Reports

There were no items for this meeting.

VIII. Citizens to Be Heard

Patrons and staff members expressed concerns with students and employees returning to buildings for in-person teaching and duties.

IX. Consent Agenda

- A. Minutes from the Meetings of June 16, June 23, July 10 and July 14, 2020
- B. Disbursements for the Month of June 2020
- C. Awarding of Bid Items
 - Bid #2020-098 – Custodial Supplies
 - Bid #2020-099 – Baroque Soprano Recorders
 - Bid #2020-107 – Paper for Printing Services
 - Bid #2020-108 – Chromebook Replacement Parts
 - Bid #2020-109 – Child Nutrition Supplies
 - Bid #2020-117 – Two Way Radios
 - RFP #2020-110 – E-Rate Consultant Services
 - RFQ #2020-106 – CTE Food Lab Millwork Upgrades at 6 Campuses
 - Requisition #20044298 to Intrado Interactive Services Corporation in the amount of \$166,590.10 for the annual renewal of the SchoolMessenger Emergency Notification System.
 - Requisition #20046339 to Social Studies School Service in the amount of \$53,010.93 for the purchase of History school maps for the District.
 - Requisition #20047534 to Macmillan Holdings, LLC in the amount of \$468,124.36 for the purchase of instructional materials for use in the AP ELAR classrooms at the high school level beginning in the 2020-2021 school year.
 - Requisition #20047589 to Education Service Center Region 20 in the amount of \$153,208.00 for the annual renewal of the TEKS Resource System for Central Office Staff Access.
 - Requisition #20047886 to Educaide Software in the amount of \$56,212.00 for the annual renewal for the maintenance and support for an on-line database that has teaching materials such as tests, worksheets, and flashcards.
 - Requisition #20048772 to Layer 3 Communications, LLC in the amount of \$156,918.98 for the annual renewal of the Aruba Foundation Care Support Maintenance.
 - Requisition #20049090 to SHI International Corp. in the amount of \$843,714.64 for the annual renewal of the Microsoft Software Licensing.
 - Requisition #20049132 to Identity Automation LP in the amount of \$163,572.40 for the annual renewal of the Encore Software Licensing.
 - Requisition #20049145 to SHI International Corp. in the amount of \$66,793.10 for the annual renewal of the Mirroring360 Software Licensing.
- D. Schedule of Fees for Facilities Usage
- E. Exterior/Interior Colors – Addition/Renovation – Anson Jones MS Magnet – RFCSP #2020-031
- F. Interior Colors – “Galm Road area” HS – RFP #2018-151
- G. Interior Colors – Library Renovation & HVAC Replacement – J.B. Passmore ES – RFCSP #2020-024
- H. Change Orders
- I. Contractor for Site & Utility Upgrades (Portables) – Anson Jones & Coke R. Stevenson MSs – IDQ RFP #2018-135; Project #20-001-135
- J. Contractor for Lighting Upgrades – Ag Barn – Sandra Day O’Connor HS – IDQ RFP #2017-167; Project #20-004-167

On a motion by Karen Freeman and a second by M’Lissa Chumbley, the Consent Agenda items were unanimously approved as presented.

Board action included the following:

- Exterior/Interior Colors for Addition/Renovation at Anson Jones MS Magnet developed by Pfluger Associates Architects
- Interior Colors for “Galm Road area” HS developed by Alamo Architects
- Interior Colors for Library Renovation and HVAC Replacement at Passmore ES developed by LPA, Inc.
- Contractor for Site and Utility Upgrades (Portables) at Jones and Stevenson MSs – RCO Construction, L.L.C.
- Contractor for Lighting Upgrades – Ag Barn – O’Connor HS – Central Electric Enterprises & Co., Inc.

X. Curriculum and Instruction

There were no items for this meeting.

XI. Facilities and Operations

A. H.B. Zachry MS Magnet – Master Plan

A long range master plan has been commissioned to evaluate the existing condition of Zachry MS in concert with the inclusion of a new Magnet School to the existing schools. This effort will ensure the campus is designed properly. On a motion by Katie Reed and a second by M’Lissa Chumbley, the master plan – Option 3 – presented was unanimously approved. Staff will commence the schematic design of the new Magnet School which will be presented in a future Board meeting.

XII. Business and Financial Services

There were no items for this meeting.

XIII. Human Resources

There were no items for this meeting.

XIV. Technology Services

A. COVID-19 Technology Purchases

Lori Jones, Assistant Superintendent for Technology Services, presented on technology purchases in support of virtual learning for students and staff. The purchases of mobile devices will provide for a 1:1 student/device ratio across the district and replace teacher iPads with Chromebooks.

XV. Administration

There were no items for this meeting.

XVI. Superintendent

A. Review of Survey Data

A review of survey data from July was presented to Trustees. More than 44,000 parents and 11,500 staff members responded to the latest survey, a significant increase in participation from the June survey.

B. Family Options for In-Person and Virtual Learning

Trustees reviewed options for in-person and virtual learning. Families will receive an upcoming survey to choose between the two options. This feedback will be critical for planning.

C. Review of Public Health Transition Safety Plan

This item was pulled for discussion at a later Board meeting.

D. First Reading of Policy FDB (LOCAL) on Extracurricular Participation for Distance Learners

Policy FDB (LOCAL) was presented for first reading and discussion. Trustees were asked to call before the next meeting with any questions or concerns. No Board action was required.

E. Consideration and Possible Action regarding COVID-19 Emergency District Closure, including Extension of Resolution Originally Adopted on March 18, 2020

On a motion by Katie Reed and a second by Karen Freeman, Trustees unanimously approved the adoption of a resolution delegating authority to the Superintendent to act in place of the Board of Trustees during an emergency closure. The authority granted by the resolution was effective for the closure from March 16, 2020 until September 22, 2020 unless the Board takes action to authorize continuation for a longer duration.

F. Consideration and Possible Action regarding Board Resolution to Pay Employees during School Closure or Modified Operations due to Coronavirus (COVID-19)

On a motion by Katie Reed and a second by Bobby Blount, Trustees unanimously approved a resolution to compensate employees during school closure or modified District operations due to COVID-19.

G. Naming of "Galm Road area" HS

This item was pulled for discussion at a later meeting.

H. Future Agenda Items

Superintendent Woods and the Board discussed possible agenda items for future Board meetings. No action was required.

XVII. Executive Session

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed

or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Harle announced that, in accordance with Texas Government Code, Sections 551.071, 551.072, and 551.074, the Board would convene in closed session at 10:15 p.m. to discuss the following:

- A. Attorney Consultation regarding Legal Issues Related to Possible Board Resolution to Pay Employees during School Closure or Modified Operations due to Coronavirus (COVID-19)
- B. Sites
- C. Appointment of Director of Engineering Services
- D. Appointment of Director of Budget and Research
- E. Appointment of Director of Library Services and Instructional Materials
- F. Appointment of Principal at Agricultural Magnet HS
- G. Appointment of Principal at Fernandez ES
- H. Appointment of Academic Dean at Zachry MS
- I. Appointment of Academic Dean at Zachry Magnet MS
- J. Appointment of Vice Principal at Franklin ES
- K. Appointment of Vice Principal at Rhodes ES
- L. Appointment of Assistant Principal at Clark HS
- M. Appointment of Assistant Principal at Marshall HS
- N. Appointment of Assistant Principal at Jefferson MS
- O. Appointment of Assistant Principal at Pease MS

XVIII. Open Session

Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

- A. Appointment of Director of Engineering Services
- B. Appointment of Director of Budget and Research
- C. Appointment of Director of Library Services and Instructional Materials
- D. Appointment of Principal at Agricultural Magnet HS
- E. Appointment of Principal at Fernandez ES
- F. Appointment of Academic Dean at Zachry MS
- G. Appointment of Academic Dean at Zachry Magnet MS
- H. Appointment of Vice Principal at Franklin ES
- I. Appointment of Vice Principal at Rhodes ES
- J. Appointment of Assistant Principal at Clark HS
- K. Appointment of Assistant Principal at Marshall HS
- L. Appointment of Assistant Principal at Jefferson MS
- M. Appointment of Assistant Principal at Pease MS

The Board reconvened into open session at 10:44 p.m. and took the following action:

Items A-M

On a motion by Katie Reed and a second by M'Lissa Chumbley the Board unanimously approved the Superintendent's recommendations for the following administrative appointments:

- Martin J. Hernandez, Storm Water Operations Project Manager at City of San Antonio, was named Director of Engineering Services.
- Esperanza Rios, Assistant Director of Budget and Research, Northside ISD, was named Director of Budget and Research.
- Wendy Howk, Library Instruction Coordinator, North East ISD, was named Director of Library Services and Instructional Materials.
- Chad Bohlken, Vice Principal at Warren HS, was named Principal at Agriculture Magnet HS.
- Frank L. Johnson, Vice Principal at Galm ES, was named Principal at Fernandez ES.
- Juliana Molina, Assistant Principal at Zachry MS, was named Academic Dean at Zachry MS.
- Gina Rodriguez, Vice Principal at NSITE Magnet HS, was named Academic Dean at Zachry Magnet MS.
- Juan Diego Perez, Math Specialist at Galm ES, was named Vice Principal at Franklin ES.
- Tyler Smurr, Assistant Principal at Pat Neff MS, was named Vice Principal at Rhodes ES.
- Geronimo Cortez, Assistant Principal at Anson Jones MS, was named Assistant Principal at Clark HS.
- Michael Tilbury, Administrative Intern at John Jay HS, was named Assistant Principal at Marshall HS.
- Leticia Chapa, Administrative Intern at Ross MS, was named Assistant Principal at Jefferson MS.
- Shana Braswell, Administrative Intern at Pease MS, was named Assistant Principal at Pease MS.

XIX. Adjournment

There being no further business, the meeting was adjourned at 10:45 p.m.

Approved 8/25/20