

# **Northside Independent School District**

**Northside Activity Center • 7001 Culebra Road • San Antonio, Texas 78238**

**Regular Meeting of the Board of Trustees  
(Meeting also Conducted via Videoconference)  
September 22, 2020  
5:00 p.m.**

TRUSTEES PRESENT: Carol Harle, Karen Freeman, Joseph H. Medina, Gerald B. Lopez, M'Lissa Chumbley, Robert Blount, Jr., Katie N. Reed

STAFF PRESENT: Brian Woods, Ray Galindo, Rene Barajas, Janis Jordan, Leroy San Miguel, Wes Scott, Lori Jones, Patty Hill, Jerry Woods, Jacob Villarreal, Barry Perez, Diana Ely, Jessica Palomares, Brenda Ward

**I. Call Meeting to Order**

The meeting was called to order at 5:05 p.m. by President Carol Harle.

**II. Invocation and Pledges of Allegiance**

Gerald Lopez led the Invocation and Pledges of Allegiance.

**III. Public Hearings**

There were no items for this meeting.

**IV. Superintendent's Report**

Dr. Woods reported on the following:

- We have welcomed back our youngest learners this week including Pre-K, Kindergarten, and first graders as well as some at-risk learners at the secondary level.
- As Health Metrics continue to improve and assuming they remain positive, we are excited at the prospect of bringing back students who selected in-person learning as early as October 5.
- Thanks were offered to teachers and campus administrators who are working harder than ever to balance the needs of in-person and virtual learners.
- This week, a survey opens for parents to select an instructional program for the second grading cycle. Only parents who wish to change their original choice need to complete.
- Seasons are underway for several of our high school athletic programs. Dr. Woods was able to attend volleyball matches over the weekend.
- Northside ISD Fine Arts students will be showcased at the virtual TASA/TASB Convention at 12 p.m. on Thursday, October 1. All performances were pre-recorded over the last two weeks. Dr. Woods knows that the District will shine and thanked the Fine Arts and Communications departments and AV and Media Production teams.
- The Northside Education Foundation has hosted two fundraisers this month that were previously postponed – a golf tournament and clay shoot. Thanks to NISD

Director of Partnerships Cassandra Miranda, her staff, and the Foundation Board for hosting these successful events and keeping participants safe.

- A Called Board Meeting has been set for October 6 and could be used to discuss the potential need for any additional waivers moving forward.

## **V. Board Members' Report**

Trustee Carol Harle thanked Trustee Bobby Blount for facilitating a recent town hall event for area school board members with San Antonio Metro Health Medical Director Dr. Junda Woo. Harle recognized the pending celebration of World Teachers' Day on October 5.

Trustee M'Lissa Chumbley provided kudos to District teachers and parents for their hard work during these first few weeks of school. She also thanked fellow trustees for their work to remain engaged and informed.

Trustee Karen Freeman praised District employees for continually working at improving and making things better. She also thanked Trustee Blount for his efforts to keep other Bexar County school board trustees informed by helping facilitate a meeting with local health official Dr. Woo.

Trustee Joseph Medina recognized all District teachers for their hard work in providing instruction to students and for the support they have also provided.

Trustee Bobby Blount thanked Dr. Woods, Assistant Superintendent for Technology Services Lori Jones, and Executive Director of Continuous Improvement Dr. Brenda Ward for their support with a national reopening of schools assessment.

Trustee Katie Reed shared her gratitude to volunteers from the University United Methodist Church for hosting Clark HS students to construct picnic tables for their campus, Locke Hill ES and Hobby MS. Reed is excited at the potential for future collaboration with Jeralynn "Lynne" Sittig Cossman, UTSA's Dean of the College for Health, Community and Policy.

## **VI. Recognitions**

A. There were no items for this meeting.

## **VII. Reports**

There were no reports for this meeting.

## **VIII. Citizens to Be Heard**

Citizens addressed the Board regarding safety of employees and students during the pandemic.

## **IX. Consent Agenda**

- A. Minutes from the Meeting of August 25, 2020
- B. Disbursements for the Month of August 2020
- C. Awarding of Bids
  - Bid Number 2020-136 Maintenance Supplies & Services
  - Bid Number 2020-138 PE Equipment & Supplies

Bid Number 2020-160 Pool Chemicals

Purchase Order #20044000 to AVID Center in the amount of \$112,910.00 for AVID membership fees for Secondary and Elementary campuses.

Requisition #21000016 to Tiger Sanitation in the amount of \$57,000.00 for the purchase of sanitation services for schools located within the City of Leon Valley.

Requisition #21000017 to C-6 Disposal System Inc. in the amount of \$70,000.00 for the purchase of sanitation services for schools located within City of Helotes.

Requisition #21000438 to Communities In Schools of San Antonio in the amount of \$1,090,000.00 for the annual renewal of professional services provided by Communities In Schools of San Antonio.

Requisition #21000691 to Gartner Inc. in the amount of \$119,142.00 for the annual renewal of technology consulting services provided by the Gartner Consulting Services team.

Requisition #21001312 to Imagine Learning, Inc. in the amount of \$60,000.00 for the annual renewal of Imagine Learning software.

Requisition #21001601 to Dailey and Wells Communications, Inc. in the amount of \$1,495,061.73 for the purchase of two-way radio devices and server.

Requisition #21001603 to CDW-G in the amount of \$51,908.14 for the purchase of the PrinterLogic printer management system.

Requisition #21002019 to Longhorn Bus Sales, LLC in the amount of \$1,293,880.00 for the purchase of twenty 14-passenger school buses.

- D. Contractor for 2016 Hail Damage Roof Replacement and Repair – Jimmy L. Elrod, Raul B. Fernandez, Virginia A. Myers & Dr. Joe Ward ESs – RFCSP #2020-088
- E. Exterior Colors – Building Replacement – Westwood Terrace ES – RFCSP #2020-005
- F. Exterior/Interior Colors – Administration Replacement & Cafeteria Upgrades – Pat Neff MS – RFCSP #2019-007
- G. Exterior/Interior Colors – Building Package – Expansion – Health Careers HS – RFCSP #2020-035
- H. Exterior/Interior Colors – Fine Arts Upgrades – Sam Rayburn MS – RFCSP #2020-008
- I. Interior Colors – Marshall Law & Medical School Magnet HS – RFCSP #2020-003
- J. Change Orders
- K. Consultant Appointments
- L. Interlocal Contract Authorizing Use of Central Texas Purchasing Alliance (CTPA) Purchasing Cooperative
- M. Purchasing Cooperative Fees Paid by Northside Independent School District
- N. Participation Commitments with Education Service Center Region 20
- O. Resolution Regarding Extracurricular Status of 4-H Organization

On motion by Katie Reed and second by M'Lissa Chumbley, the Consent Agenda items were unanimously approved as presented.

Board action included the following contractor appointment:

- 2016 Hail Damage Roof Restoration and Replacement – Elrod, Fernandez, Myers, and Ward ESs – L.D. Tebben Company

## **X. Curriculum and Instruction**

### **A. Asynchronous Instructional Plan Attestation**

Due to the disruption caused by the COVID-19 emergency, districts are required to submit an asynchronous learning plan to Texas Education Agency by October 1 for review and approval to earn ADA funding. The plan is submitted via an online

application and has three parts: attestations regarding the instructional schedule, materials design, student progress, and implementation; open responses describing differences in grade levels, implementation, and supports for families; and a final attestation during which the superintendent and board attest to the plan being implemented as described. On a motion by Karen Freeman and a second by M'Lissa Chumbley, Trustees unanimously approved the asynchronous plan as presented.

**B. Request for 40% Campus Hybrid Instruction for Grades 9-12**

If a waiver is submitted, TEA will allow districts in grades 9-12 to establish a less-than-daily on-campus attendance schedule as the sole offering for students in one or more high schools in order to reduce the number of individuals on a campus at any one time and increase the total number of students served in an on-campus setting. A hybrid schedule has been designed that identifies students who will attend on alternating days at NISD high schools. On a motion by Katie Reed and a second by Karen Freeman, Trustees unanimously approved the submission of this waiver.

**XI Facilities and Operations**

**A. Master Plan – Lawrence Powell ES**

A Master Plan of Powell ES was presented by Pfluger Associates with three options to examine a long range capital improvement plan to ensure a logical and systematic improvement plan. After reviewing the three options, a motion was made by M'Lissa Chumbley and seconded by Katie Reed to approve Option 3 of the Master Plan. Motion was unanimously approved.

**B. Schematic Design – ALE Upgrades – Colby Glass ES**

On a motion by Katie Reed and a second by M'Lissa Chumbley, the schematic design for the ALE upgrades at Colby Glass ES was unanimously approved as presented by Huckabee Architects.

**XII. Business and Financial Services**

There were no items for this meeting.

**XIII. Human Resources**

There were no items for this meeting.

**XIV. Technology Services**

There were no items for this meeting.

**XV. Administration**

**A. Administrative Boundary Proposal for Tomlinson ES**

The administrative boundary proposal for Tomlinson ES was presented prior to the meeting on September 30, 2020 of the School Boundary Advisory Committee to discuss the proposal. Elementary schools involved in the proposal are Kallison and Scarborough.

## **XVI. Superintendent**

### **A. Declaration of Respect**

A Declaration of Respect was unanimously approved on a motion by M'Lissa Chumbley and a second by Karen Freeman. Trustees signed the declaration as a show of support for the District's anti-bullying initiatives spearheaded by the Guidance and Counseling Department. Dr. Woods signed on behalf of staff.

### **B. Naming of "Galm Road area" HS**

Following lengthy discussion, a motion was made by M'Lissa Chumbley and seconded by Bobby Blount to open nominations for the naming of "Galm Road area" HS. Motion did not pass on a vote of 4 against and 3 for.

The item for naming of "Galm Road area" HS will be placed on the agenda at the October 6 called Board meeting and a vote on the top two nominations will be taken.

### **C. COVID-Related Expenditures**

An overview of the District's COVID-related expenditures was presented by Dr. Woods.

### **D. Consideration and Possible Action regarding Modified Operations due to COVID-19 including Extension of Resolution Originally Adopted on March 18, 2020**

On a motion by Katie Reed and a second by Karen Freeman, Trustees unanimously approved the adoption of a resolution delegating authority to the Superintendent to act in place of the Board of Trustees during an emergency closure. The authority granted by the resolution was effective for the closure from March 16, 2020 until November 17, 2020 unless the Board takes action to authorize continuation for a longer duration.

### **E. Consideration and Possible Action regarding Employee Pay during School Closure or Modified Operations due to COVID-19, including Extension of Resolution Originally adopted on July 28, 2020**

On a motion by M'Lissa Chumbley and a second by Gerald Lopez, Trustees unanimously approved the adoption of a resolution compensating employees during school closure or modified District operations due to COVID-19. The authority granted by the resolution was effective from July 28, 2020 until November 17, 2020 unless the Board takes action to authorize continuation for a longer duration.

### **F. Consideration and Possible Action regarding Provision of Child Care and Supervision during Modified Operations due to COVID-19, including Extension of Resolution Originally Adopted on August 18, 2020**

On a motion by M'Lissa Chumbley and a second by Katie Reed, Trustees unanimously approved the adoption of a resolution authorizing the use of public funds for the provision of child care and supervision of employee children while they are teaching in district buildings. The authority granted by the resolution was effective from August 18, 2020 until November 17, 2020 unless the Board takes action to authorize continuation for a longer duration.

### **G. Additional TASB Legislative Priority**

A motion was made by M'Lissa Chumbley and seconded by Katie Reed to submit an additional legislative priority for the upcoming Delegate Assembly at the 2020 TASA/TASB Convention. Motion was unanimously approved.

#### H. Future Agenda Items

Superintendent Woods and the Board discussed possible agenda items for future Board meetings. No action was required.

### **XVII. Executive Session**

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Harle announced that, in accordance with Texas Government Code, Section 551.074, the Board would convene in closed session at 8:32 p.m. to discuss the following:

- A. Appointment of Principal at Glenoaks ES
- B. Appointment of Vice Principal at Blattman ES
- C. Appointment of Vice Principal at Fields ES
- D. Appointment of Vice Principal at Agriculture Magnet HS
- E. Appointment of Assistant Principal at Harlan HS
- F. Appointment of Assistant Principal at Warren HS

### **XVIII. Open Session**

**Any required action by the Board concerning matters considered in closed meeting will be taken in open session.**

- A. Appointment of Principal at Glenoaks ES
- B. Appointment of Vice Principal at Blattman ES
- C. Appointment of Vice Principal at Fields ES
- D. Appointment of Vice Principal at Agriculture Magnet HS
- E. Appointment of Assistant Principal at Harlan HS
- F. Appointment of Assistant Principal at Warren HS

The Board reconvened into open session at 8:49 p.m. and took the following action:

#### Items A-F

On a motion by Karen Freeman and a second by Gerald Lopez, the Board unanimously approved the Superintendent's recommendation for the following administrative appointments:

- Cathy De Leon, Vice Principal at Glenoaks ES, was named Principal at Glenoaks ES.

- Melissa Spiekerman, Vice Principal at Boldt ES, was named Vice Principal at Blattman ES.
- Richard Martinez, Administrative Intern at Glenoaks ES, was named Vice Principal at Fields ES.
- Thomas Johnson, Assistant Principal at O'Connor HS, was named Vice Principal at Agriculture Magnet HS.
- Guadalupe Esparza, Student Success Advisor at Harlan HS, was named Assistant Principal at Harlan HS.
- Desiree Fehner, English Department Coordinator at Warren HS, was named Assistant Principal at Warren HS.

**XIX. Adjournment**

There being no further business, the meeting was adjourned at 8:50 p.m.

Approved 10/27/20